

No. PERS/9/6/HORC/2026
Dt. 03.09.2026

Requirement of Retired Govt/PSU employees on contract basis on fixed remuneration.

RITES Ltd. is providing General Consultancy Services for Haryana Orbital Rail Corridor (HORC) from Palwal to Sonipat via Sohna, Manesar and Kharkhoda Project. In this connection, RITES Ltd. needs retired (Govt/PSUs employees) professionals for the following position:

VC No.	Title position	No of Post	Minimum Educational Qualifications	Minimum post qualification- Work Experience/
45/26 (E)	Chief Resident Engineer-Civil	1	Degree in Civil Engineering from a recognised institution or equivalent.	(a) Total Professional Experience (post essential professional qualification): At least 12 years for Graduate Engineer. (b) Relevant Experience (post essential professional qualification): (i) At least 8 years' experience of construction/ supervision of railway Infrastructure projects involving earthworks, bridges, tunnel, station buildings etc. with Project Management Consultant or General Consultant or Construction Agency. OR (ii) At least 3 years' experience of construction/ supervision involving earthworks, bridges, tunnel, station buildings etc either in Gazetted cadre of construction Department of Railways and/ or as Manager and above in Civil Engineering department in RITES/ IRCON /RVNL or equivalent grade in Konkan Railway/ MRVC/DFCCIL/any Metro

We Shape What Shapes Lives



कॉर्पोरेट कार्यालय: शिखर, प्लॉट नं. 1, सेक्टर-29, गुरुग्राम - 122 001 (भारत), **Corporate Office:** Shikhar, Plot No. 1, Sector-29, Gurugram-122 001 (India)
दूरभाष. (Tel.) (0124) 2571666 फैक्स. (Fax): (0124) 2571660, ई-मेल, (E-mail): info@rites.com, वेबसाइट, (Website): www.rites.com

पंजीकृत कार्यालय: स्कोप मीनार, लक्ष्मी नगर, दिल्ली-110092 (भारत), **Registered Office:** SCOPE Minar, Laxmi Nagar, Delhi-110092 (India)
दूरभाष. (Tel.) (011) 22024610 फैक्स. (Fax): (011) 22024660

CIN: I748999DI1974GNI0007227

				Rail Corporation either individually or combined. The person should also meet the hurdle criteria of having experience of at least 5 years in Civil Engineering works related to Railway construction projects involving tunnel, bridges, earthworks, station building, etc. in any grade.
46/26 (E)	Chief Contract and Infrastructure expert	1	Bachelor's Degree in Civil Engineering from a recognized institution.	a) Total Professional Experience (Post Essential Professional Qualification): At least 20 years. b) Relevant Experience (Post Essential Professional Qualification): At least 10 years in Project management, Contract management, handling arbitration cases etc, of Railway Infrastructure Projects in JAG or higher grade in Construction Department of Railways or as a Joint General Manager and above in Civil Engineering Department of RITES/IRCON/RVNL or equivalent grade on Konkan Railway/ MRVC/ DFCCIL/ RRTS/ any Metro Rail corporation. The person should also meet the hurdle criteria of having experience of at least 05 years in construction of Railway line in any grade. Desirable: 1.Experience of Managing FIDIC based contracts. 2. Experience of MDB financed projects.



47/26 (E)	CRE/ Viaduct	1	Graduate Degree in Civil Engineering from a recognized institution or equivalent.	a) Total Professional Experience (post essential professional qualification): At least 15 years. b) Relevant Experience (post essential professional qualification): At least 10 years' experience in construction/ supervision of viaducts and other civil engineering structures with Pile foundation/ open foundation in Railway infrastructure projects or of eligible works.
48/26 (E)	Chief Design Expert/ (S&T)	1	a) Essential: Graduate Degree in Electronics/ Electrical Engineering from a recognized institution. b) Preferred: Postgraduate Degree in Electronics/ Electrical Engineering from a recognized institution.	(a) Total Professional Experience (post essential professional qualification): At least 8 years for Graduate Engineer and at least 6 years for Postgraduate in designing Railway Signalling. (b) Relevant Experience (post essential professional qualification): i) At least 5/4 years (Graduate/ Postgraduate) of experience shall be with Project Management Consultants or Construction Agency or General Consultant and/ or with Signalling Contractors for RRI/ SSI/ PI and/ or with OEMs of Electronic Interlocking system either individually or combined. OR ii) At least 3 years' design experience in Gazetted cadre of S&T Department of Railways and / or as Manager and above in Signal & Telecommunication Engineering



				department in RITES/ IRCON/RVNL or equivalent grade in Konkan Railway/ MRVC/ DFCCIL/ any Metro Rail Corporation either individually or combined. The person should also meet the hurdle criteria of having experience of at least 5 years in Signal & Telecommunication Engineering department of railways/ above mentioned organization in any grade.
49/26 (E)	Chief Design Expert/ (Electrical)	1	(a) Essential: Graduate Degree in Electronics/ Electrical Engineering from a recognized institution. (b) Preferred: Post Graduate Degree in Electronics/ Electrical Engineering from a recognized institution.	a) Total Professional Experience (post essential professional qualification): At least 8 years for Graduate Engineer and at least 6 years for Postgraduate in Infrastructure Projects involving Railway electrification aspects. (b) Relevant Experience (post essential professional qualification): i) At least 5/4 years (Graduate/ Postgraduate) of experience shall be with Project Management Consultancy or Construction Agency or General Consultant and/ or with Electrification Contractors either individually or combined having experience in designing of OHE and PSI for IR systems. OR ii) At least 3 years' design experience in Gazetted cadre of Electrical Department of Railways and / or as Manager and above in Electrical Engineering department in RITES/ IRCON/RVNL or equivalent grade in Konkan Railway/ MRVC/ DFCCIL/ any Metro Rail Corporation



				either individually or combined. The person should also meet the hurdle criteria of having experience of at least 5 years in Electrical department of Railway / above mentioned organization in any grade.
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Remuneration

Negotiable remuneration to be decided as per policy of the company on approval of CV by client.

Nature & period of Engagement

The appointment shall be purely on contractual basis initially for a period of one year, extendable until completion of the assignment subject to mutual consent and satisfactory performance. The actual deployment will be subject to approval of client.

Age Limit: - Maximum 63 years as on 30.09.2026.

Note:

Applicants are requested to register themselves on RITES web site in the registration format available under Tab "Career" – Expert Registration – registration for Consultant/Expert on RITES website <http://www.rites.com> and submit a print out of the same and self attested copies of the following documents along with the prescribed proforma (Annexure-A) in hard copy to the undersigned **within 10 days from the date of publication.**

- a. 2 recent passport size colour photographs.
- b. High School certificate for proof of Date of Birth.
- c. Certificates of Academic & Professional qualifications
- d. Detailed CV.
- e. Pension Payment Order.
- f. Service Certificate, Last Pay-slip, indicating last grade and basic pay drawn issued by the last employer.
- g. PF No with the last employer.
- h. Proof of Identity & Address (Passport, Voter ID, Driving License, Aadhaar Card etc)
- i. PAN Card
- j. Proof of different periods of experience as claimed in the Application Form (if applicable)
- k. Any other document in support of candidature
- l. Those who have been imposed any major/minor penalties during the last 5 years of service are not eligible to apply.
- m. Detailed CVs may also be mailed at **shweta.meena@rites.com** with contact details.



03.09.2026

(B.K. Nanda)
General Manager/HR-II
RITES Ltd. (Shikhar) Gurgaon

FORM TECH-6**(CONTINUED)****CURRICULUM VITAE (CV)**

VC No. _____

Position Title and No.	
Name of Expert	{Insert full name}
Date of Birth	{day/month/year}
Country of Citizenship/Residence	

Education:(Starting with highest qualification, list in reverse order)

Qualification	College/University	Year of Passing

Employment Record Relevant to the Assignment:(Starting with present position, list in reverse order)

Period	Employing organization and your title/position. Contact information for references	Country	Summary of activities performed relevant to the Assignment

Membership in Professional Associations and Publications:

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Language Skills: (indicate only languages in which you can work)

Adequacy for the Assignment:

Detailed Tasks Assigned on Consultant's Team of Experts:	Reference to Prior Work/Assignments that Best Illustrates Capability to Handle the Assigned Tasks
{List all deliverables/tasks as in TECH- 5 in which the Expert will be involved}	

Expert's contact information: (e-mail, phone.....)

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client, and/or sanctions by the Bank.

		{day/month/year}
<i>Name of Expert</i>	<i>[Signature]</i>	<i>Date</i>

		{day/month/year}
<i>Name of Authorized Representative of the Consultant</i>	<i>[Signature]</i>	<i>Date</i>