ADVERTISEMENT NO. 03/2026

Applications invited for various teaching / non-teaching posts

Applications are invited from eligible candidates for various teaching/non-teaching posts as mentioned below. Candidates are required to fill the application form through the link given at the PAU official website (www.pau.edu) and deposit the prescribed fee (non-refundable) through electronic mode only, after which they can download the filled application form. The last date for online registration / submission of application fee is **09.12.2026**. The candidate has to take a print of the filled application form and submit the same with fee payment receipt, self-attested copies of educational certificates, testimonials, experience certificates, summary of qualifications and all other relevant documents either by post or by hand in the office(s) mentioned against each post by the last date i.e. **16.12.2026 up to 04:00 p.m.** It is mandatory for all candidates to submit the hard copy of the application along with all relevant documents in the concerned offices, otherwise their candidature will not be considered.

Important Dates

Event	Date
Opening date for online registration / submission of application fee	26.11.2026
Last date for online registration / submission of application fee	09.12.2026
Last date for submission of hard copy / printout with documents to concerned offices	16.12.2026 (up to 04:00 p.m.)

Posts advertised (post-wise vacancy numbers are not published)

Sr.	Name of the Post	Office for hard copy	Processing fee (incl. GST)
1	Additional Director Communication	Room No. 58, Office of the Registrar, Thapar Hall, PAU, Ludhiana	Rs. 1298/-
2	Plant Pathologist	-do-	Rs. 1298/-
3	Scientist (Forestry)	-do-	Rs. 1298/-
4	Horticulture Scientist	-do-	Rs. 1298/-

	(Vegetables)		
5	Bioinformatician	-do-	Rs. 1298/-
6	Biochemist	-do-	Rs. 1298/-
7	District Ext. Scientist (Vegetables) (at Outstation)	-do-	Rs. 1298/-
8	Agronomist (at Outstation)	-do-	Rs. 1298/-
9	Agro-Meteorologist (at Outstation)	-do-	Rs. 1298/-
10	Assistant Professor (Extension Edu.)	-do-	Rs. 1298/-
11	Assistant Professor (Remote Sensing & Geographic Information System)	-do-	Rs. 1298/-
12	Deputy Controller of Examination	-do-	Rs. 1298/-
13	Medical Officer (General)	-do-	Rs. 1298/-
14	Sanitary Inspector	Estate Office, Thapar Hall, PAU, Ludhiana	Rs. 590/-
15	Packer	Director of Extension Education, PAU, Ludhiana	Rs. 118/-

Note on vacancies

As stated in the official Important Instructions (clause 27): "The posts are being advertised for preparing panel for future consideration. Due to this, the number of posts and roster points are not given. The posts will be filled as per requirement and availability of funds at the time of recruitment." The University may increase, decrease or withdraw any post at any stage without giving any reason; no refund of fee will be made if a post is withdrawn.

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Registrar

Important Instructions:

1. Submission of hardcopy of application form along with all relative documents is mandatory for all the candidates otherwise their candidature for the post(s) will not be considered.
2. The complete application form (including copies of the certificates/documentary proof/credentials) should be page numbered and properly tagged and indexed. Each page must be signed by the candidate.
3. Applications, which are incomplete/not on the prescribed form/without prescribed application processing fee/received after last date of submission of hard copy of applications shall not be considered. The University shall not be responsible for any postal delay or loss in transit.
4. All the candidates should attach self-attested photo copies of their educational certificates (Detail Marks Cards), proof of publications/articles etc. (in case of teaching posts), experience certificates and other relevant documents with their application forms failing which no mark(s) (wherever applicable) will be awarded to them and they can also be declared ineligible for the post in absence of these documents.
5. All the candidates must attach a passport size photograph (same as uploaded in the online application form) with hard copy of application form and are also advised to retain 3-4 same passport size photographs for future reference.
6. No separate communication for supply of necessary documents shall be made by the University. Rejection of candidature due to non-submission of necessary documents/testimonials i.e. educational qualification certificates, proof of publications/articles, valid experience certificates etc. will be the sole responsibility of the candidates.
7. No request for addition of any document or correction in online filled information whatsoever shall be considered/entertained.
8. The candidate must fulfill the requisite qualifications of the respective post(s) by the last date for applying online to the particular post(s).
9. The scrutiny/screening of application forms (wherever applicable) shall be done after the conduct of the examination/ prescribed test of those candidates who will qualify the same. During the process of scrutiny, the application forms and other relevant documents, certificates etc. of the candidates shall be examined to determine their eligibility as on the last date for applying online to the particular post(s).
10. In-service candidates must apply through proper channel. The advance copy of the application along with all related documents and proof of fee must reach by the last date of receipt of application(s).
11. The appointment will be made strictly as per pay matrix mentioned for the post(s). The past service rendered on any post will not be counted for any purpose and the pay will not be protected.
12. The appointment against the above posts shall be co-terminus (wherever applicable) with the schemes in which these are provided.
13. **The post mentioned at Sr. No. 1 is tenurial post for a term of four years.**
14. The reservation and age relaxation (wherever applicable) will be according to Punjab Govt. policy/ instructions/rules implemented in the University as per decision of the Board of Management.
15. Candidate's age is to be determined as on 1st January of the year in which the post is being advertised.
16. For the posts at Sr. No. 12 to 15, the age for applying must not be less than 18 years and not more than 37 years. The upper age limit will be relaxed up to 45 years in case of persons already in employment of the Govt. of Punjab/ other State Govt. or Govt. of India.
17. As per decision of the Board of Management issued vide notification No. 14353 dated 30.10.2018/24.09.2024 (in terms of notification No. GSR.33/Const./ART/309/94 dated 4.5.1994 issued by the Govt. of Punjab), the relaxation in age will be maximum up to 45 years for the employees who have already been engaged in University on contract basis for applying to the non-teaching posts. The relaxation in age will be equivalent to the period for which the candidate has served PAU/Govt. Organizations/Boards/Corporations on contract basis.
18. **For eligibility to the Assistant Professor level post(s) and scoring, publications from M.Sc., Ph.D research and the project in which engaged as a researcher will be considered. It also includes one review article as first author related to the conducted research.**
19. For Assistant Professor level posts, the candidates who are pursuing Ph.D at the time of submission of application form are required to submit the copy of Ph.D degree in case he/she completes the same before the conduct of interview.
20. No request regarding conduct of online interview will be entertained under any circumstances.
21. Only shortlisted candidates will be called upon for the interview.
22. No TA/DA will be paid for attending the interview/examination etc.
23. While making any correspondence with reference to the above recruitment, the candidate must mention his/her contact number and e-mail Address.
24. The candidates while applying for more than one post should submit separate application form along with requisite processing fee for each post.

25. For Group-C and D posts, the candidate(s) has to pass a qualifying test of Punjabi language equivalent to Matriculation standard with at least fifty per cent (50%) marks, in addition to competitive examination (if any). The test of Punjabi language shall be mandatory qualifying test and failure to secure a minimum of fifty per cent (50%) marks in Punjabi language will disqualify the candidate for being considered in the final merit list of candidates to be selected irrespective of their scores or marks in other papers or the respective exam.
26. If, at any stage, it comes to notice/ is revealed that the candidate has submitted false certificate/degree/used unfair means, he/she will not only be summarily rejected but proceeded against legally as well.
27. The University can increase/decrease or withdraw any post indicated in the advertisement at any stage without giving any reason. No refund of fee will be made to the candidates in case of withdrawal of any post. The posts are being advertised for preparing panel for future consideration. Due to this, the number of posts and roster points are not given. The posts will be filled as per requirement and availability of funds at the time of recruitment.
28. The corrigendum/addendum, if any, will be issued on University website (www.pau.edu) only.
29. All the updates regarding above posts will be uploaded on University website (www.pau.edu) or will be intimated to the concerned candidates through their respective e-mail IDs' mentioned in their application form(s). Accordingly, the candidates are advised to keep visiting the website/ check their email IDs regularly. No separate information will be sent through post. Any information uploaded on the above mentioned website/sent to respective e-mail IDs' of the candidates will be deemed to have reached the candidates and responsibility for not visiting the website/e-mail IDs' and responding thereto in time, will be entirely of the candidates.
30. **Test Structure & Syllabus of Punjabi language exam for Assistant Professor Level post under extension side (mentioned at Sr. No. 7) in the advertisement.**

The qualifying exam of Punjabi language will be conducted of all the candidates before the interview for the post mentioned at Sr. no. 7. The applications of the candidates who will qualify the said exam will only be considered for further process.

1.	Writing of paragraph in Punjabi on given topic (500 words)	20 Marks
2.	Translation of Paragraph/Sentences from English to Punjabi	15 Marks
3.	Choose answers from the given paragraph in Punjabi (5 questions x 3 marks each)	15 Marks
	Total	**50 Marks**

Note:

1. They syllabus of the paper will be related to Agriculture and allied occupations.
2. The candidate will have to score at least 50% marks in said test.

PAY LEVEL / MATRIX:

Sr. no.	Pay scale/Pay matrix
1.	Rs.1,44,200/- (level-14) + Spl. allowance Rs.800/- (Group-A) for the post mentioned at sr. no. 1
2.	Rs.57,700/- (level-10) (Group-A) for the post(s) mentioned at sr. no. 2 to 11
3.	Rs.78,800/- (level-12) (Group-A) for the post mentioned at sr. no. 12
4.	Rs.53,100/- (level-09) (Group-A) for the post mentioned at sr. no. 13
5.	Rs.35,400/- (level-06) (Group-B) for the post mentioned at sr. no. 14
6.	Rs.18,000/- (level-01) (Group-D) for the post mentioned at sr. no. 15

i) The pay level / matrix and other conditions for these posts (wherever applicable) will be as per Punjab Govt. Notification No. 7/ 204/2012-4FP1/ 60, circular No.7/ 204/2012-4FP1/66 dated 15.1.2015 and letter No. 07/204/2012-4FP1/ 853793/1 dated 4.10.2016 issued by Govt. of Punjab, Deptt. of Finance (Finance Personnel-1 branch). Any other instructions issued by the Govt. of Punjab in this regard from time to time will also be applicable.

ii) All terms & conditions as contained in Punjab Govt. notification no. 25/11/2009-Agri-4(2)/4962 dated 10.05.2023 conveyed by Comptroller, PAU vide memo no. CAU-B(1)/2023/1345-1445 dated 17.05.2023 will be applicable.

Though every care has been taken, yet any inadvertent mistake is subject to correction. Any dispute arising out of anything in connection with this advertisement, shall be subject to the jurisdiction of the Courts situated at Ludhiana only.

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Registrar
Punjab Agricultural University

1. Qualifications for the post of Additional Director Communication.

i) At least second division at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.00 at Master's level.

ii) Ph.D. in any branch of Agriculture/Journalism/ Mass Communication/ Journalism and Mass Communication /Languages/Social Sciences. However, candidate(s) with Master's degree in above subjects having outstanding contributions can also be considered.

iii) 12 years' experience in the relevant field in an institution/ organization for the candidates holding Ph.D. degree. For candidate(s) with Master's degree, the experience required is 15 years. Out of the total experience, at least five years must be at Professor level or holding a senior managerial position. Administrative experience, leadership, ability and capacity to organize and supervise the work of others.

iv) Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized Board (as first or second language). (If not, the candidate is required to pass the same within one year of appointment).

Desirable:

Substantial contribution in Agricultural Communication/ Journalism/Public Relations supported by evidence.

Job Responsibilities:

i) To plan, organize and direct overall communication strategies and public information activities, and implement programmes for dissemination of technologies developed by the University.

ii) To coordinate/provide logistical support in organizing local, national and international events primarily aimed at raising the visibility of the University.

iii) To perform such other duties as entrusted from time to time.

2. Qualifications for the post of Plant Pathologist.

i) B.Sc. (Agri.)/B.Sc.(Hort.)/ B.Sc. Forestry/B.Sc (Medical)/B.Sc. Biotechnology in Plant Sciences or B.Tech Biotechnology in Plant Sciences.
ii) Master's degree in Plant Pathology.
iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.00 at Master's level.
iv) Must have qualified National Eligibility Test (NET) in the relevant disciplines conducted by ASRB/UGC/CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.
v) Matric level certificate of Punjabi Language from Punjab School Education Board or any other recognized board (as first or second language).

Note 1: A candidate who does not possess Master's degree in relevant subject but possesses Ph.D. degree in these disciplines shall be eligible for the post.

Note 2: The candidate shall be exempted from passing NET provided:

The candidate holds Doctorate degree in the relevant subject required at Master's level, with course work as prescribed by the UGC regulations 2009 and has minimum 2 publications in the journals with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

OR

- The candidate has completed Ph.D. without course work from among 300 top ranking foreign Universities of the world as per QS or THE World ranking and has minimum 2 publications in the journals with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

Note 3: In case of non-NAAS rated papers, Clarivate Analytics (CA) impact factor journals will be considered as NAAS rated with rating of 6+CA impact factor.

Note 4: Only the publications published or accepted for publications by the last date of submission of application will be considered.

Note 5: The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level except degree in Basic Science & Social Science.

- The candidates who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master Degree or should have completed one year duration Hons./Bridged/Special Programme etc.

- The candidates who have done B.Sc Biotechnology in Plant Sciences/B.Tech Biotechnology in Plant Sciences should have cleared deficiency courses of Bachelor's degree in relevant subject(s) during their Master's Degree or should have completed one year duration Hons./Bridged/Special Programme etc.

*** The publications will be rated on the basis of NAAS score for the year in which papers were published.**

Job Responsibilities:-

i) To undertake Research/Teaching/ Extension education activities
ii) To take initiative for developing research projects and to obtain funding.
iii) Any other duty that may be assigned from time to time

3. Qualifications for the post of Scientist (Forestry).

i) B.Sc. (Agri.)/B.Sc.(Hort.)/ B.Sc. Forestry/B.Sc. Biotechnology in Plant Sciences or B.Tech Biotechnology in Plant Sciences.
ii) M.Sc Forestry.
iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.00 at Master's level.
iv) Must have qualified National Eligibility Test (NET) in the relevant disciplines conducted by ASRB/UGC/CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.
v) Matric level certificate of Punjabi Language from Punjab School Education Board or any other recognized board (as first or second language).

Note 1: A candidate who does not possess Master's degree in relevant subject but possesses Ph.D. degree in these disciplines shall be eligible for the post.

Note 2: The candidate shall be exempted from passing NET provided:

The candidate holds Doctorate degree in the relevant subject required at Master's level, with course work as prescribed by the UGC regulations 2009 and has minimum 2 publications in the journals with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

OR

- The candidate has completed Ph.D. without course work from among 300 top ranking foreign Universities of the world as per QS or THE World ranking and has minimum 2 publications in the journals with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

Note 3: In case of non-NAAS rated papers, Clarivate Analytics (CA) impact factor journals will be considered as NAAS rated with rating of 6+CA impact factor.

Note 4: Only the publications published or accepted for publications by the last date of submission of application will be considered.

Note 5: The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level.

- The candidates who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master Degree or should have completed one year duration Hons./Bridged/Special Programme etc.

The candidates who have done B.Sc Biotechnology in Plant Sciences/B.Tech Biotechnology in Plant Sciences should have cleared deficiency courses of Bachelor's degree in relevant subject(s) during their Master's Degree or should have completed one year duration Hons./Bridged/Special Programme etc.

*** The publications will be rated on the basis of NAAS score for the year in which papers were published.**

Job Responsibilities:-

i) To undertake teaching, research, extension education activities in Agroforestry.
ii) To take initiative for developing research projects for strengthening on regeneration, establishment and management of plantations.
iii) Introduction of new species, their propagation and plantation management.
iv) Any other duty that may be assigned from time to time.

4. Qualifications for the post of Horticulture Scientist (Vegetables).

i) B.Sc(Agri.)/B.Sc.(Horti.)/B.Sc.(Forestry)/B.Sc.(Hons.)/B.Sc (Biotech.) in Plant Sciences or/B.Tech Biotech in Plant Sciences.
ii) Master Degree in Vegetable Crops/ Vegetable Sci. /Horticulture (Vegetable) /Olericulture.
iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.00 at Master's level.
iv) Must have qualified National Eligibility Test (NET) in the relevant disciplines conducted by ASRB/UGC/CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.
v) Matric level certificate of Punjabi Language from Punjab School Education Board or any other recognized board (as first or second language).

Desirable Qualification - Proves expertise in one or more of the following areas:-

i) Handling of crop and hybridization programme.
ii) Plant Genomics and Transcriptomics data set handling
iii) Mapping of Genes/QTLs and Molecular Breeding
iv) Gene Cloning and Genetic Transformation.

Note 1: A candidate who does not possess Master's degree in relevant subject but possesses Ph.D. degree in these disciplines shall be eligible for the post.

Note 2: The candidate shall be exempted from passing NET provided:

The candidate holds Doctorate degree in the relevant subject required at Master's level, with course work as prescribed by the UGC regulations 2009 and has minimum 2 publications in the journals with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

OR

The candidate has completed Ph.D. without course work from among 300 top ranking foreign Universities of the world as per QS or THE World ranking and has minimum 2 publications in the journals with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

Note 3: In case of non-NAAS rated papers, Clarivate Analytics (CA) impact factor journals will be considered as NAAS rated with rating of 6+CA impact factor.

Note 4: Only the publications published or accepted for publications by the last date of submission of application will be considered.

Note 5: The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level.

- The candidates who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master Degree or should have completed one year duration Hons./Bridged/Special Programme etc.

- The candidates who have done B.Sc Biotechnology in Plant Sciences/B.Tech Biotechnology in Plant Sciences should have cleared deficiency courses of Bachelor's degree in relevant subject(s) during their Master's Degree or should have completed one year duration Hons./Bridged/Special Programme etc.

*** The publications will be rated on the basis of NAAS score for the year in which papers were published.**

Job Responsibilities:-

i) To undertake Research/Teaching/ Extension education activities
ii) To take initiative for developing research projects and to obtain funding.
iii) Any other duty that may be assigned from time to time

5. Qualifications for the post of Bioinformatician.

i) B.Sc (Biotech)/B.Tech (Biotech)/B.Sc(Agri.) /B.Sc (Hort.)/B.Sc (Forestry) /B.Sc Biotechnology in Plant Sciences/B.Tech Biotechnology in Plant Sciences.

ii) Master's degree in Bioinformatics/ Bioinformatics and System Biology/ Bioinformatics and Computational Biology.

iii) At least 60% marks at Bachelor's level and 65% mark or OCPA of 6.50 out of 10.00 at Master's level.

iv) Must have qualified National Eligibility Test (NET) in the relevant disciplines conducted by ASRB/UGC/CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

v) Matric level certificate of Punjabi Language from Punjab School Education Board or any other recognized board (as first or second language).

Note 1: A candidate, who does not possess Master's degree in relevant subject but possesses Ph.D. degree in these disciplines shall be eligible for the post.

Note 2: The candidate shall be exempted from passing NET provided:

The candidate holds Doctorate degree in the relevant subject required at Master's level, with course work as prescribed by the UGCregulations2009 and has minimum 2 publications in the journals with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

OR

- The candidate has completed Ph.D. without course work from among 300 top ranking foreign Universities of the world as per QS or THE World ranking and has minimum 2 publications in the journals with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

Note 3: In case of non-NAAS rated papers, Clarivate Analytics (CA) impact factor journals will be considered as NAAS rated with rating of 6+CA impact factor.

Note 4: Only the publications published or accepted for publications by the last date of submission of application will be considered.

Note 5: The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level.

- The candidates who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master Degree or should have completed one year duration Hons./Bridged/Special Programme etc.

- The candidates who have done B.Sc Biotechnology in Plant Sciences/B.Tech Biotechnology in Plant Sciences should have cleared deficiency courses of Bachelor's degree in relevant subject(s) during their Master's Degree or should have completed one year duration Hons./Bridged/Special Programme etc.

*** The publications will be rated on the basis of NAAS score for the year in which papers were published.**

Job Responsibilities:-

i) To undertake Research/ Teaching/ Extension education activities

ii) To take initiative for developing research projects and to obtain funding.

iii) Any other duty that may be assigned from time to time.

6. Qualifications for the post of Biochemist.

i) B.Sc. Medical/B.Sc.(Hons) with any Biological Science/B.Sc Biochemistry/B.Sc. Agri./B.Sc. Agri (Hons.)/B.Sc. (Biotechnology) (Hons.)/B.Sc. Horti./B.Sc. Forestry/B.Sc.(Food Technology)/B.Tech. Food Technology.
ii) Master's degree in Biochemistry.
iii) At least 60% marks or OCPA of 6.00 out of 10.00 at Bachelor's and Master's level.
iv) Must have qualified National Eligibility Test (NET) in the relevant disciplines conducted by ASRB/UGC/CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

Note 1: A candidate who may not possess Master's degree in relevant subject but possesses Ph.D. degree in the subject required at Master's Level shall be eligible for the post.

Note 2: The candidate shall be exempted from passing NET provided:

The candidate holds Doctorate degree in the relevant subject required at Master's level, with course work as prescribed by the UGCregulations2009 and has minimum 2 research publications in the journals with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

OR

- The candidate has completed Ph.D. without course work from among 300 top ranking foreign Universities of the world as per QS or THE World ranking and has minimum 2 research publications in the journals with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

Note 3: In case of non-NAAS rated papers, Clarivate Analytics (CA) impact factor journals will be considered as NAAS rated with rating of 6+CA impact factor.

Note 4: Only the publications published or accepted for publications by the last date of submission of application will be considered.

Note 5: The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level except degree in Basic Science & Social Science.

- The candidates who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master Degree or should have completed one year duration Hons./Bridged/Special Programme etc.

*** The publications will be rated on the basis of NAAS score for the year in which papers were published.**

Job Responsibilities:-

i) To undertake Research/ Teaching/ Extension education activities
ii) To take initiative for developing research projects and to obtain funding.
iii) Any other duty that may be assigned from time to time

7. Qualifications for the post of District Extension Scientist (Vegetables) (at outstation).

i) B.Sc(Agri.)/B.Sc.(Horti.)/B.Sc (Biotechnology) in Plant Sciences/B.Tech Biotech in Plant Sciences.

ii) Master Degree in Horticulture (Vegetable Science)/Vegetable Science.

iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.00 at Master's level.

iv) Must have qualified National Eligibility Test (NET) in the relevant disciplines conducted by ASRB/UGC/CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the jorurnals approved by the University for publications.

v) a) Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized Board (as first or second language).

b) Proficiency in speaking and writing Punjabi.

The qualifying written exam of Punjabi Language will be conducted before the interview for the post. Those candidates who will score at least 50% marks in the said exam will only be considered for further process.

Note 1: A candidate who does not possess Master's degree in relevant subject but possesses Ph.D. degree in these disciplines shall be eligible for the post.

Note 2: The candidate shall be exempted from passing NET provided:

The candidate holds Doctorate degree in the relevant subject required at Master's level, with course work as prescribed by the UGC regulations 2009 and has minimum 2 publications in the journals with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.
OR

The candidate has completed Ph.D. without course work from among 300 top ranking foreign Universities of the world as per QS or THE World ranking and has minimum 2 publications in the journals with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

Note 3: In case of non-NAAS rated papers, Clarivate Analytics (CA) impact factor journals will be considered as NAAS rated with rating of 6+CA impact factor.

Note 4: Only the publications published or accepted for publications by the last date of submission of application will be considered.

Note 5: The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level except degree in Basic Science.

- The candidates who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master Degree or should have completed one year duration Hons./Bridged/Special Programme etc.

- The candidates who have done B.Sc Biotechnology in Plant Sciences/B.Tech Biotechnology in Plant Sciences should have cleared deficiency courses of Bachelor's degree in relevant subject(s) during their Master's Degree or should have completed one year duration Hons./Bridged/Special Programme etc.

*** The publications will be rated on the basis of NAAS score for the year in which papers were published.**

Job Responsibilities:-

i) To undertake Extension education/Research/Teaching activities
ii) To take initiative for developing research projects and to obtain funding.
iii) Any other duty that may be assigned from time to time

8. Qualifications for the post of Agronomist (at outstation).

i) B.Sc. (Agri.)/B.Sc.(Hort.)/ B.Sc. Forestry/B.Sc. Biotechnology in Plant Sciences / B.Tech Biotechnology in Plant Sciences.
ii) Master's degree in Agronomy.
iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.00 at Master's level.
iv) Must have qualified National Eligibility Test (NET) in the relevant disciplines conducted by ASRB/UGC/CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.
v) Matric level certificate of Punjabi Language from Punjab School Education Board or any other recognized board (as first or second language).

Note 1: A candidate who does not possess Master's degree in relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.

Note 2: The candidate shall be exempted from passing NET provided:

The candidate holds Doctorate degree in the relevant subject required at Master's level, with course work as prescribed by the UGC regulations 2009 and has minimum 2 publications in the journals with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

OR

- The candidate has completed Ph.D. without course work from among 300 top ranking foreign Universities of the world as per QS or THE World ranking and has minimum 2 publications in the journals with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

Note 3: In case of non-NAAS rated papers, Clarivate Analytics (CA) impact factor journals will be considered as NAAS rated with rating of 6+CA impact factor.

Note 4: Only the publications published or accepted for publications by the last date of submission of application will be considered.

Note 5: The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level except degree in Basic Science.

- The candidates who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master Degree or should have completed one year duration Hons./Bridged/Special Programme etc.

- The candidates who have done B.Sc Biotechnology in Plant Sciences/B.Tech Biotechnology in Plant Sciences should have cleared deficiency courses of Bachelor's degree in relevant subject(s) during their Master's Degree or should have completed one year duration Hons./Bridged/Special Programme etc.

*** The publications will be rated on the basis of NAAS score for the year in which papers were published.**

Job Responsibilities:-

i) To undertake Research/Teaching/ Extension education activities
ii) To take initiative for developing research projects and to obtain funding.
iii) Any other duty that may be assigned from time to time.

9. Qualifications for the post of Agro Meteorologist (at outstation).

i) B.Sc. (Agri.)/B.Sc.(Hort.)/ B.Sc. Forestry/B.Sc / B.Sc. Biotechnology in Plant Sciences/ B.Tech Biotechnology in Plant Sciences.

ii) Master's degree in Agril. Meteorology/ Agril. Physics with specialization in Agril. Meteorology.

iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.00 at Master's level.

iv) Must have qualified National Eligibility Test (NET) in the relevant disciplines conducted by ASRB/UGC/CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

v) Matric level certificate of Punjabi Language from Punjab School Education Board or any other recognized board (as first or second language).

Note 1: A candidate who does not possess Master's degree in relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.

Note 2: The candidate shall be exempted from passing NET provided:

The candidate holds Doctorate degree in the relevant subject required at Master's level, with course work as prescribed by the UGC regulations 2009 and has minimum 2 publications in the journals with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

OR

The candidate has completed Ph.D. without course work from among 300 top ranking foreign Universities of the world as per QS or THE World ranking and has minimum 2 publications in the journals with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

Note 3: In case of non-NAAS rated papers, Clarivate Analytics (CA) impact factor journals will be considered as NAAS rated with rating of 6+CA impact factor.

Note 4: Only the publications published or accepted for publications by the last date of submission of application will be considered.

Note 5: The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level except degree in Basic Science.

- The candidates who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master Degree or should have completed one year duration Hons./Bridged/Special Programme etc.

- The candidates who have done B.Sc Biotechnology in Plant Sciences/B.Tech Biotechnology in Plant Sciences should have cleared deficiency courses of Bachelor's degree in relevant subject(s) during their Master's Degree or should have completed one year duration Hons./Bridged/Special Programme etc.

*** The publications will be rated on the basis of NAAS score for the year in which papers were published.**

Job Responsibilities:-

i) To undertake Research/Teaching/ Extension education activities
ii) To take initiative for developing research projects and to obtain funding.
iii) Any other duty that may be assigned from time to time

10. Qualifications for the post of Assistant Professor (Extension Education).

i) B.Sc(Agri.) /B.Sc (Hort.)/B.Sc (Forestry)/B.Sc (Home Science).
ii) Master's degree in Agricultural Extension/Extension Education.
iii) At least 60% marks at Bachelor's level and 65% mark or OCPA of 6.50 out of 10.00 at Master's level.
iv) Must have qualified National Eligibility Test (NET) in the relevant disciplines conducted by ASRB/UGC/CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.
v) Matric level certificate of Punjabi Language from Punjab School Education Board or any other recognized board (as first or second language).

Note 1: A candidate, who does not possess Master's degree in relevant subject but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post.

Note 2: The candidate shall be exempted from passing NET provided:

The candidate holds Doctorate degree in the relevant subject required at Master's level, with course work as prescribed by the UGCregulations2009 and has minimum 2 publications in the journals with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

OR

- The candidate has completed Ph.D. without course work from among 300 top ranking foreign Universities of the world as per QS or THE World ranking and has minimum 2 publications in the journals with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

Note 3: In case of non-NAAS rated papers, Clarivate Analytics (CA) impact factor journals will be considered as NAAS rated with rating of 6+CA impact factor.

Note 4: Only the publications published or accepted for publications by the last date of submission of application will be considered.

Note 5: The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level except degree in Basic Science & Social Science.

- The candidates who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master Degree or should have completed one year duration Hons./Bridged/Special Programme etc.

*** The publications will be rated on the basis of NAAS score for the year in which papers were published.**

Job Responsibilities:-

i) To undertake Teaching/ Research/ Extension education activities
ii) To take initiative for developing research projects and to obtain funding.
iii) Any other duty that may be assigned from time to time.

11. Qualifications for the post of Assistant Professor (Remote Sensing & Geographic Information System).

i) Bachelor's degree in Agricultural Engineering/Computer Science Engineering/Electronics & Communication/Information Technology /Civil Engineering/Water Resource Engineering/B.Sc (Hons.) Agri. 4 years.
ii) Master Degree in Remote Sensing & GIS/Geoinformatics.
iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.00 at Master's level.
iv) Must have qualified National Eligibility Test (NET) in the relevant disciplines conducted by ASRB/UGC/CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.
v) Matric level certificate of Punjabi Language from Punjab School Education Board or any other recognized board (as first or second language).

Note 1: A candidate who does not possess Master's degree in relevant subject but possesses Ph.D. degree in these disciplines shall be eligible for the post.

Note 2: The candidate shall be exempted from passing NET provided:

The candidate holds Doctorate degree in the relevant subject required at Master's level, with course work as prescribed by the UGC regulations 2009 and has minimucm 2 publications in the journals with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

OR

The candidate has completed Ph.D. without course work from among 300 top ranking foreign Universities of the world as per QS or THE World ranking and has minimum 2 publications in the journals with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

Note 3: In case of non-NAAS rated papers, Clarivate Analytics (CA) impact factor journals will be considered as NAAS rated with rating of 6+CA impact factor.

Note 4: Only the publications published or accepted for publications by the last date of submission of application will be considered.

Note 5: The condition of having qualified National Eligibility Test (NET) at Sr. No.(iv) will be relaxable in the subjects of Remote Sensing & GIS/Geoinformatics. However, the publication criteria specified under Sr. No.(iv) shall remain mandatory.

Note 6: The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level.

<u>Desirable Qualifications:</u> Expertise in Remote Sensing & GIS software preferably in Agriculture, Artificial Intelligence (AI) & Internet of Things (IOT).

*** The publications will be rated on the basis of NAAS score for the year in which papers were published.**

Job Responsibilities:-

i) To undertake UG&PG teaching activities and development of Geospatial Lab.
ii) To undertake research in the field of Remote Sensing & GIS.
iii) To take initiative for developing research projects and to obtain funding.
iv) Any other duty that may be assigned from time to time

12. Qualifications for the post of Deputy Controller of Examination.

a) Master's Degree with at least 55% of the marks or an equivalent in a point scale wherever grading system is followed

b) 09 years of experience as Assistant Professor in the Academic Level 10 and above with experience in education administration

OR

Comparable experience in research establishment and/ or other institutions of higher education

OR

05 years of administrative experience as Assistant Controller of Examination or an equivalent post.

Other General conditions:

Teachers appointed to the post of Deputy Controller of Examination shall be entitled to appropriate Level for these categories of posts and shall not retain Academic Level of the teaching post held.

Note:

1. The pay of the incumbent shall be regulated in the terms of Punjab Govt. Circular no. 7/204/2012-4 FP.1/66 dated 15.1.2015.

2. As per decision of Board of Management vide notification No.14353 dated 30.10.2018 the relaxation in age will be up to 45 years for the employees who have been engaged in University on contract basis for applying to the non-teaching posts (as per notification No.GSR.33/Const./ART 309/94 dated 4.5.1994 by the Punjab Govt.). The relaxation in age will be equivalent to period for which the employee has served PAU/Govt. organizations/Boards/Corporations on contract basis.

3. Age not less than 18 years and not more than 37 years.

4. Age relaxation and reservation for SC/BC/EWS/Ex-serviceman/PH shall be applicable as Govt of Punjab rules.

13. Qualifications for the post of Medical Officer (General).

1. MBBS recognized by the Medical Council of India obtained from a recognized University and registered as a Medical Practitioner with the Punjab State Medical Council or with any other Medical Council established by the law in India.

2. Matric level certificate of Punjabi language. (if not, the candidate is required to pass the same within one year of appointment).

3. At least two years' experience in any clinical branch in any hospital.

Desirable: Preference will be given to candidate possessing M.D. (Medicine).

Note: Accommodation in the PAU Campus shall be provided as per University rules, and residence in the Campus shall be mandatory for the incumbent

Note

1. As per instructions issued by the Department of Finance, Govt. of Punjab vide No. 7/204/2012-4F.P.1/381 dated 24.04.2018, the post of Medical Officer (General) has been exempted from the Punjab govt. instructions dated 15.01.2015.

2. The pay scale will be given as per instructions issued by the Department of Finance, Govt. of Punjab vide No.7/42/2020-5F.P.1/741-746 dated 17.07.2020 on the basis of 7th CPC.

3. The probation period for the post of Medical Officer (General) will be three years as per Punjab Govt. notifications no. GSR.56/Const./Art 309/Amd. (13)/2016 dated 05.09.2016.

4. Age not less than 18 years and not more than 37 years.

5. Age relaxation and reservation for SC/BC/EWS/Ex-serviceman/PH shall be applicable as Govt of Punjab rules.

6. As per decision of Board of Management vide notification No.14353 dated 30.10.2018 the relaxation in age will be up to 45 years for the employees who have been engaged in University on contract basis for applying to the non-teaching posts (as per notification No.GSR.33/Const./ART 309/94 dated 4.5.1994 by the Punjab Govt.). The relaxation in age will be equivalent to period for which the employee has served PAU/Govt. organizations/Boards/ Corporations on contract basis.

14. Qualifications for the post of Sanitary Inspector.

i) Graduation from a recognized University/Institution and have also passed diploma in Sanitary Inspector Course from Govt. approved University/Institution.
ii) Should have passed Punjabi of Matric or its equivalent standard.
iii) Age not below 18 years and not above 37 years.

Note: The selection for the post of Sanitary Inspector (Group-B) will be made on the basis of written competitive examination only.

The Pattern of the examination is as under:

Sr. No.	Topic	No. of questions	Marks (each question carries 4 marks)	Type of questions
1.	Questions from the subject (Part-A of Syllabus)	90	360	MCQ's (Multiple Choice Questions)
2.	Questions from General Knowledge 7 Current Affairs (Part-B of Syllabus)	10	40	
3.	Questions from General Mental Ability, Logical Reasoning and Quantitative Aptitude (Part-C of Syllabus)	10	40	
4.	Punjabi (Part-D of Syllabus)	10	40	
	Total	**120**	**480**	

Note:

1. The written examination will be of two (02) hours duration.
2. The question paper will be in English Language only.
3. Each question carries 4 (four) marks and for each correct answer candidate will get 4 (four) marks.
4. There will be Negative Marking (One mark for each question) in the written examination for questions wrongly answered i.e. for each incorrect answer 1 (one) mark will be deducted from the total score.
5. Unanswered/unattempted questions will be given no marks.
6. No Candidate shall be eligible to be appointed unless he/she obtains 40% marks in the competitive examination (read 35% for the candidates belonging to the Scheduled Caste of Punjab and Backward Classes of Punjab).
7. The merit list of the candidates will be prepared on the basis of net marks obtained by them in the written competitive examination.
8. Reservation shall be applicable as per Punjab Govt. /PAU policy.
9. The post is temporary but likely to continue.
10. As per decision of the Board of Management issued vide notification No. 14353 dated 30.10.2018/24.09.2024, the relaxation in age will be maximum up to 45 years for the employees who have already been engaged in University on contract basis for applying to the non-teaching posts (as per notification No. GSR.33/Const./ART/309/94 dated 4.5.1994 by the Punjab Govt.). The relaxation in age will be equivalent to the period for which the candidate has served PAU/Govt. Organizations/Boards/Corporations on contract basis.
11. The pay of the incumbent shall be regulated in terms of the Punjab Government circular No.7/204/2012-4F.P.1/66 dated 15-1-2015, No. 7/204/2012-4FP1/853793/1 dated 04.10.2016 and letter no.7/42/2020-5FPI/741-46 dated 17-07-2020.

15. Qualification for the post of packer.

1 Passed 10+2 with 2nd division.

OR

10+2 passed and graduate with atleast 50% marks.

2 Three years' experience of packing or binding in a reputed government institution.

3 Six month diploma in computer application from government recognized institution or reputed institution which is ISO 9001 certified.

4 Passed Punjabi up to matric level.

Age Limit

Not less than 18 years and not more than 37 years. (Relaxation in age as per Punjab Government Rules/PAU).

Note:-

1 The pay of incumbent shall be regulated in terms of the Punjab Government Circular No. 7/204.2012-4FP.1/66 dated 15.01.2015.

2 Reservation and age relaxation will be given as per Punjab Government reservation policy.

3 In case of tie, preference will be given to practical test and work experience in the relevant field, keeping in view requirements of the job.

4 The applicant shall have to undergo a practical test.

Syllabus for Practical Test:

Accuracy and speed will be judged during the practical test and marks will be given accordingly.

A)	Setting of addresses on Computer as per stickers on standard A-4 sheet	-05 marks
B)	Printing of addresses	-05 marks
C)	Pasting of addresses on envelops of magazines	-05 marks
D)	Packing of magazines and putting postal stamps of accurate denomination	-05 marks