एनएलसी इंडिया लिमिटेड
भारत सरकार का 'नवरत्न' उद्यम
NLC INDIA LIMITED
'Navratna' – Govt. of India Enterprise

मानव संसाधन विभाग, निगमित कार्यालय
कर्मचारी लाभ (कार्यपालक),
Human Resources Dept., Corporate Office
Employee Benefits (Executive),
दूरभाष/Phone: 04142-283000 + 60276/60259
ई-मेल/Email : exe.estt@nlcindia.in

Advt. No. 166/2026

Date: 09-11-2026

ENGAGEMENT OF SENIOR ADVISOR TO DIRECTOR (POWER)

(As per NLCIL's policy for availing services of Former/Retired Senior Executives as Advisors / Consultant)

1.0 NLC India Limited (NLCIL), a premier "NAVRATNA" Public Sector Enterprise with a present annual turnover of INR. 17,490 Crores (FY 2025-26) is spreading its wings in the frontiers of Mining (Lignite & Coal), Thermal Power generation and Renewable energy.

2.0 NLC India Limited invites applications for engagement of Full Time **Senior Advisor to Director (Power)** with required experience to suit our requirements, as a full time Advisor for a period of **One Year.**

3.0 NAME OF THE POST, NUMBER OF VACANCIES, PAY & EDUCATIONAL QUALIFICATION:-

Name of the Post	No. of Posts	Grade / Level	Qualification
SENIOR ADVISOR TO DIRECTOR (POWER)	01 (One)	Retired Director / Member in the boards of CPSEs / State / Central Power Utilities.	Graduate in Mechanical / Electrical Engineering from a recognized University. **Desirable:** Postgraduate in Thermal Engineering.

4.0 EXPERIENCE:-

Essential: Minimum **33 years** of experience in Power Plant O&M with unit size 210 MW and above.

Desirable: Experience in exposure to O&M of super critical units, units having CFBC boilers, Project Management, Erection & Commissioning, Fuel management, FGD construction, Consultancy services in reputed PSU such as NTPC/DVC/NLCIL is preferable.

5.0 NATURE OF JOB:-

Advisory Role in the following matters:

5.1 Monitoring of new projects and R&M works in TPS-II (7X210 MW).
5.2 Monitoring FBHE modification in Unit-2 of TPS-II Expansion (2X250MW) and Station Performance.
5.3 Monitoring mill and boiler efficiency in NNTPS (2X500 MW).
5.4 Monitoring of Coal logistics/linkage in NTPL and NUPPL.
5.5 Monitoring continuous and sustainable running of all units of NUPPL GTPP (3X660 MW).
5.6 Follow-up of FGD Commissioning activities and associated systems in NNTPS, NTPL and NUPPL GTPP.
5.7 Any other works as assigned by the Management from time to time.

6.0 CRUCIAL DATE:-

Crucial date will be the first of the month in which the Notification is issued (i.e.01/11/2026) for age, experience & qualification.

7.0 **UPPER AGE LIMIT:-**

The age limit of the Applicant should be more than 60 years but not exceeding 64 years as on 01/11/2026.

8.0 **PERIOD OF ENGAGEMENT:-** One Year.

9.0 **PLACE OF POSTING:-**

The selected **Senior Advisor to Director (Power)** would be stationed at **Chennai.**

10.0 REMUNERATION:-

Consolidated monthly compensation/honorarium will be fixed in the minimum of the scale of pay in which he/she has retired.

11.0 TERMS AND CONDITIONS:-

11.1 **Senior Advisor to Director (Power)** so engaged shall maintain absolute integrity and secrecy of the Company's business and shall not engage himself with any other business during his tenure as **Senior Advisor to Director (Power)**. He shall perform the duties of the **Senior Advisor to Director (Power)** with due diligence.

11.2 Tax- In case of payment of GST is required, then the same shall be reimbursed on production of proof of such payment.

11.3 Persons who have retired through Voluntary Retirement Scheme shall not be considered.

11.4 Only Indian Nationals are eligible to apply.

11.5 All qualifications should be from Universities / Institutions recognized and approved by Govt. of India.

11.6 Candidates already removed / terminated / deserted their employment from NLCIL or any other organization will not be considered.

11.7 Candidates already resigned/ Superannuated from NLC India Limited may also apply, subject to fulfilling the notified eligibility criteria.

11.8 The company reserves the right to terminate the engagement with one-month notice or one-month consolidated compensation amount from either side.

11.9 Other terms and conditions will be as per NLCIL's policy in vogue.

11.10 Candidates are informed that mere submission of applications shall not give them any right to be called for Selection.

12.0 HOW TO APPLY?

12.1 The application Form is appended in this Advertisement. Interested candidates fulfilling the above criteria may submit their application (as per the format enclosed) along with following (self-attested) documents:-

12.1.1 Proof of Age (SSLC/10th/Matriculation certificate).

12.1.2 Copy of relieving order from the company last worked.

12.1.3 Certificates of Qualification and Experience.

12.1.4 Last drawn pay slip.

13.0 The documents and application form may be submitted in a cover **superscribing the post applied** for and the Advertisement Number and the same shall reach the office of the **Deputy General Manager (HR), NLC India Limited, Corporate Office, Block-01, Neyveli – 607 801** (Tamil Nadu) by Registered post/Speed Post **on or before 30-11-2026.** NLCIL Management shall not be responsible for delay in transit, if any. Applications received after the due date will not be considered.

14.0 Selection will be done by a Selection Committee. NLCIL reserves the right to shortlist candidates for Selection process.

15.0 NLCIL reserves the right to cancel/restrict/modify/alter the engagement process, if required, without issuing any further notice or assigning any reason thereof. Any modifications/amendments in this notification will be published on NLCIL website only.

16.0 No TA/DA will be paid to any candidate for appearing in interview/selection process.

17.0 The decision of Competent Authority of NLCIL in the matter will be final & binding upon all.

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Deputy General Manager (HR)

Advt. No. 166/2026

APPLICATION FORMAT

ENGAGEMENT OF SENIOR ADVISOR TO DIRECTOR (POWER)

(As per NLCIL's policy for availing services of Former/Retired Senior Executives as Advisors / Consultant)

Photo with signature

1. Name (in block letter) :
2. Emp. No.(if retired from NLC/other CPSEs) :
3. Father's Name :
4. Present address for Communication :
5. Contact No. :
6. E-mail ID :
7. Permanent Address :
8. Date of Birth :
9. Educational Qualification :
10. Experience :
11. Details as prescribed below :

Name of Organisation/ Dept.	Post Last held & Employee No.	Grade	Basic Pay with Grade Pay (where applicable)	Discipline	Period of last post held	Remark

12. Special Achievement (If any) :
13. Details of any Departmental Case or Court Case (if pending) :
14. Any Other Information Relevant to the post :

DATE: SIGNATURE OF THE CANDIDATE

List of Enclosures: