ମହାନଦୀ କୋଲଫିଲ୍ଡସ ଲିମିଟେଡ
महानदी कोलफील्ड्स लिमिटेड
Mahanadi Coalfields Limited
(A Subsidiary of Coal India Limited)
Web site. mahanadicoal..in

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Ref. No. MCL(HQ)/GM(HRD)/PDPT/2026-27/ 1394

Date:06.11.2026

To
The General Managers
Talcher / Jagannath / Lingaraj / BHPA / Kaniha / Hingula / Subhadra / Bhubaneswari / CWS (Excv.), Talcher,IB Valley / Orient / Lakhanpur / Basundhara / Mahalaxmi / CWS (Excv.), IB Valley
The CMS, NSCH, Talcher

The General Managers / HODs
MCL (HQ) / MCL, Bhubaneswar

Sub: Notification inviting applications for engagement of Sons/Daughters of MCL Employees / Ex-Employees / PAPs for Post Diploma Practical Training (Mining Discipline) for one year in Underground Mines of MCL under the Apprentice Act, 1961 through NATS 2.0 Portal.

Dear Sir,

Applications are hereby invited for engagement of **Sons and Daughters of MCL Employees / Ex-Employees / Project Affected Persons (PAPs)** for **Post Diploma Practical Training (PDPT) in Mining Discipline** for a period of **one year** in the **Underground Mines of MCL**, under the provisions of the **Apprentice Act, 1961**, to be deployed through the **NATS 2.0 portal**.

Eligible and interested candidates may be advised to submit their applications in the **prescribed format**, duly filled in and complete in all respects, **through the Area HR Manager and concerned Area General Manager**. Applications from **HQ candidates** shall be routed through **GM (HR-IR/NEE), MCL HQ**.

The **last date for submission of applications at Area/HQ level is 27.11.2026**. All applications must **reach the office of the General Manager (HRD), MCL HQ on or before 30.11.2026 by 05:00 PM**.

Terms & Conditions

1. The applicant must apply in the **prescribed application form** for PDPT (Mining Discipline) meant for Sons/Daughters of Employees / Ex-Employees / PAPs of MCL. The application form and checklist can be downloaded from **MCL website (www.mahanadicoal.in)**.
   (A copy of the application form and checklist is enclosed).
2. The candidate must have **passed Diploma in Mining Engineering during or after 2022.**
3. The candidate must be **registered on the NATS 2.0 portal** as per **BOPT guidelines** (www.mhrdnats.gov.in) and possess a **valid Student Enrolment Number**.
4. Selection shall be made on the following basis:
   4.1 Candidates who passed earlier shall be given preference over those who passed later.
   4.2 Among candidates passing in the same year, those securing **higher marks** shall be preferred.
   4.3 In case of a tie in the above criteria, the **candidate senior in age** shall be given preference.
5. This scheme is **exclusively for Sons/Daughters of MCL Employees / Ex-Employees / PAPs**, with seat distribution as under:

   a) Sons/Daughters of Employees / Ex-Employees – **80%**
   b) Sons/Daughters of PAPs – **20%**
   (Vacant seats, if any, shall be interchangeable.)

6. The list of selected candidates shall be forwarded to **BOPT (ER), Kolkata** for approval. Upon approval, **training offer letters** shall be issued for PDPT in different **underground mines of MCL**.
7. Applications must be submitted along with **self-attested copies** of the following documents:
   a) Matriculation Certificate
   b) Diploma Certificate
   c) Mark sheets (Matriculation and Diploma)
   d) Passport-size photograph(2 nos.)
   e) Aadhaar Card
   f) Caste Certificate, if any
   g) NATS 0.2 Portal Registration (Student Valid Enrolment Number)
   h) Photo Identity Card with address of the applicant
   i) Identity proof as under:
   i. For Employees / Ex-Employees of MCL – Official Photo ID Card / Certificate **issued by MCL**
   ii. For PAPs – Photo ID Card & Certificate issued by the concerned Area of MCL
8. All self-attested documents shall be **verified with originals** by the office of the **Area HR Manager of the concerned Area** before forwarding the application.

9. All applications must be **properly routed through the concerned Area** (through AHRM and Area GM) or through **GM (HR-IR/NEE), MCL HQ** for HQ candidates. **Direct applications shall not be entertained**.
10. **Timeline:** Applications must be submitted at the office of the **AHRM of concerned Area** and **GM (HR-IR/NEE), MCL HQ** (for HQ candidates) **on or before 27.11.2026**.

You are requested to kindly arrange to give wide publicity by displaying it on the notice boards and any other means as deemed fit.

6/XI/XXVI

General Manager (HRD)
MCL (HQ)

Encl:
i. Application Format
ii. Checklist

For kind information:

1. Director (HR), MCL

Copy to:
1. TS to CMD, TS to Dir. (HR)/Dir (Fin.)/Dir.(T/P&P)/Dir(T/O), MCL
2. The Director of Training, BOPT(ER), Sector - I, (Opposite Labony Estate) PO: Saltlake City, Kolkata-64 → **For kind information and necessary action please.**
3. General Manager (System), MCL HQ → **For uploading in MCL website**
4. Area HR Managers: Talcher/Jagannath/Lingaraj/Bharatpur/Kaniha/Hingula/Subhadra/ CWS(Excv), Talcher/NSCH,Talcher/IB Valley/Orient/Lakhanpur/Basundhara/ Bhubaneswari/ Mahalaxmi/CWS (Excv), IB Valley & HOD, MCL, Bhubaneswar→ **With a request to arrange for publicity through Area/Project/Establishment Notice Boards and Project Affected villages through Mukhia/Sarpanch or any other means for wide publicity.**
5. All Area Training Officer/Principal, MEETI, Talcher/ Principal, BTI, Lakhanpur/All GVTOs of GVTCs, – **For wide publicity**