



Sr. No	Description	Contractual Specialists Full Time/Part Time on contract basis						
1	No of Vacant Posts	Post: 15						
2	Category wise and department wise break-up of Vacant posts	Specialty	UR	SC	ST	OBC	EWS	Total
		Biochemistry	01	-	-	-	-	01
		Microbiology	01	-	-	-	-	01
		Chest	01	-	-	-	-	01
		Dermatology	-	-	-	01	-	01
		ENT	01	-	-	-	-	01
		Eye	01	-	-	-	-	01
		Medicine	-	01	-	-	-	01
		Obstetrics & Gynecology	-	-	-	01	-	01
		Orthopaedics	01	-	-	-	-	01
		Paediatrics	-	-	-	-	01	01
		Radiology	01	-	-	-	-	01
		Surgery	-	-	-	01	-	01
		Psychiatry	01	-	-	-	-	01
		Dental (Endodontist)	-	-	01	-	-	01
		Accident & Emergency	-	01	-	-	-	01
Total	08	02	01	03	01	15		
3	Minimum	PG Degree or a Diploma in concerned specialty from						

	Qualification	recognized university with 3-years' experience after acquiring the PG Degree or 05-years' experience post diploma.
4	Age	Not exceeding 67 years as on date of interview.
5	Emoluments (on no work no pay basis)	Full-Time Specialist • As per Level 11 of 7th CPC, Fixed Basic Pay of Rs. 67,700/- (Level 11) + Other Allowances* Part-Time Specialist • Consolidated remuneration of ₹60,000/- per month for 16 hours per week (4 hours per day for 4 days a week). • Additional remuneration of: ◦ ₹15,000/- month for emergency visits, and ◦ ₹800/- per hour for duty performed beyond 16 hours per week, (Subject to approval by the Medical Superintendent and depending upon need, work load)
6	Date and time of interview	21st September 2026 at 11:00 A.M.
7	Place	Office of the Medical Superintendent, 2nd floor, ESIC Hospital, Kala Amb (H.P.)

* As per ESIC Headquarters Office Memorandum No. Z-11012/51/2022-MED-VI dated 08.12.2022, or any subsequent orders issued by the Headquarters Office, eligibility will be determined accordingly.

- Above vacancies may increase or decrease depending upon the actual requirement at the time of Interview.
- Preference to be given to full time specialists and selection of part time specialist candidates may be resorted to only when full time specialists are not available.
- **Reservation** - For SC/ST/OBC/EWS are as per Central Government rules. The candidates selected under PWD (PH) quota will be adjusted against the vacancy or respective categories of SC/ST/OBC/EWS/General.
- The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover the professional liability falling on them as a result of errors and omissions committed by them while rendering professional services.

The minimum sum assured per annum should be :-

- Above vacancies may increase or decrease depending upon the actual requirement.
- **Reservation** - For SC/ST/OBC/EWS are as per Central Government rules. The candidates appointed under PWD (PH) quota will be adjusted against the vacancy or respective categories of SC/ST/OBC/EWS/General.
- **Tenure:** - The Tenure of the post will be for one year (Extendable up to 03 year on the basis of performance). However, in the case if the post is filled up on the regular basis the contract can be terminated even before the completion of the period of one year. The tenure can also be short closed after serving one months' notice. The Medical Superintendent ESIC Hospital Kala Amb reserves the right to terminate or modify the contract at any time in case of alteration/modification in policy on the subject from the headquarter office or any other regulatory institution.

Applications are invited for recruitment of Senior Residents 01 year (Against GDMO). The details are as under:-

Sr. No	Description	Senior Resident 01-year contract basis against the post of GDMO						
1	No of Vacant Posts =11							
2	Category wise and department wise break-up of Vacant posts	Speciality	UR	OBC	SC	ST	EWS	Total
		Obstetrics & Gynecology	02	-	-	-	-	02
		Orthopaedics	01	-	-	-	-	01
		Paediatrics	01	01	-	-	-	02
		Surgery	01	-	01	-	-	02
		Dental (Endodontist)	-	01	-	-	-	01
		Accident & Emergency	02	-	-	-	01	03
		Total	07	02	01		01	11
3	Minimum Qualification	PG Degree/Diploma or MBBS Degree from recognized university with at least 02 year working experience in the same discipline in which they are						

		proposed to be engaged
4	Age	Not exceeding 45 year (Relaxation for SC/ST/OBC/PH as per rules)
5	Emoluments (on no work no pay basis)	As per Level 11 of 7th CPC, Fixed Basic Pay of Rs. 67,700/- (Level 11) + Other Allowances*
6	Date and time of interview	21st September 2026 at 11:00 A.M.
7	Place	Office of the Medical Superintendent, 2nd floor, ESIC Hospital, Kala Amb (H.P.)

* As per ESIC Headquarters Office Memorandum No. Z-11012/51/2022-MED-VI dated 08.12.2022, or any subsequent orders issued by the Headquarters Office, eligibility will be determined accordingly.

Tenure: - The Tenure of the post will be for one year. However, in the case if the post is filled up on the regular basis the contract can be terminated even before the completion of the period of one year. The contract is also extendable beyond the period of 1 (one) year if the services of the candidate is found satisfactory and the vacancy continue to exist. The tenure can also be short closed after serving one months' notice. The Medical Superintendent, ESIC Hospital Kala Amb reserves the right to terminate or modify the contract at any time in case of alteration/modification in policy on the subject from the headquarter office or any other regulatory institution. Above all vacancies may increase or decrease depending upon the actual requirement.

Reservation - For SC/ST/OBC/EWS are as per Central Government rules. The candidates appointed under PWD (PH) quota will be adjusted against the vacancy or respective categories of SC/ST/OBC/EWS/General.

How to apply: -

The eligible and willing candidates may submit their application form to the office of the Medical Superintendent ESIC Hospital Kala Amb H.P. for walk-in-interview along with duly filled in application form (Attached). The candidates shall come along with original certificates and one set of self-attested photocopies of the relevant certificates/documents in support of Age, Qualification, Category, and Experience, MCI / State Registration and two recent passport size photographs at the time of

interview

Document required: -

1. Age proof.
2. MBBS Certificate.
3. Two photographs. (PP size)
4. Caste Certificates for SC/ST/OBC Candidates. (OBC Candidates are required to submit latest OBC Certificate as per Central Govt. Performa (not more than one year old) from the date of interview.
5. PG Degree/Diploma Certificate.
6. State Medical Council/MCI Registration Certificate with MS/MD/DNB/Diploma (for SR and Specialists) qualification.
7. No Objection Certificate from present employer, if applicable.
8. Experience Certificate if applicable.
9. Income and asset certificate from issuing authority as per DOPT letter N 36039/1/2019- ESTT. (Res) dated 31/01/2019 must be submitted for the reservation for EWS Category.
10. Copy of Aadhar Card, PAN Card & Bank Passbook (For selected Candidates at the time of Joining).

Terms & Conditions: -

1. No TA/DA shall be paid for attending the interview and joining purpose.
2. In case of selection the candidate shall have to pay Rs. 50000/- (Rupees Fifty Thousand) only as security deposit through Demand Draft in favour of **ESIC Fund Account No. 1** payable at **Kala Amb** at the time of joining, which is refundable (without Interest) after successful completion of contract period production of "No dues certificate".
3. The security deposit will be forfeited in case of resignation without notice or misconduct.
4. In case of selection the candidate shall have to enter into an agreement with the Medical Superintendent, ESIC Hospital, Kala Amb on a stamp paper (Non-Judicial) of Rs. 100/- . The Stamp Paper will be borne by the candidate as a **first party**.
5. The Competent Authority reserves the right to fill up all or not to fill up any post without assigning any reason thereof.

6. Vacancies are likely to change depending upon actual requirement at the time of interview.
7. All the candidates are advised to bring dully filled Application Form in prescribed proforma (provided with the advertisement on website) with self-attested photograph affixed on it along with necessary self-attested copy of certificates towards educational qualifications, experience.
8. The candidate will also require bringing original certificates towards educational qualification & experience at the time of interview.
9. Candidates working in Govt. Service should produce "No Objection Certificate" from their department at the time of interview.
10. The engagement will not confer any right of preference for regular appointment.
11. The engagement will be purely contractual and it will not confer any right to candidate for absorption in ESIC.
12. No claim for any service benefit like PF, Pension, Gratuity, Medical Allowance, Seniority, Promotion and leave will be admissible.
13. Hostel accommodation/ Quarters/uniform will not be provided.
14. The decision of the Interview Board will be final on all aspects of selection and no further correspondence will be entertained under any circumstances.
15. The selection is subject to the candidates providing their medical fitness and verification of their character & antecedents.
16. Absence from work (duty) for a period of 15 (fifteen) days without proper permission of the competent authority will amount to voluntary abandonment of contractual-engagement and no further order of dis-engagement shall be necessary
17. Any gross misconduct or negligence in the assigned duty may lead to termination of contract.
18. The part time specialist will not be entitled for any kind of leave.
19. Minimum working hours for the part time specialist will be 16 per week (as already approved).
20. The principal of "No work no pay" will be applicable.
21. Candidates claiming reservation/age relaxation on ground of belonging to the OBC should submit the community certificate as prescribed by GOI. The OBC certificate should be latest and not prior to one year from the date of interview.
22. Candidates suffering from 40% or more of the relevant disability shall only be eligible for the reservation for PH category. Certificate

- of disability from any Govt. hospital should be submitted at the time of interview.
23. Other terms & conditions will be applicable as issued by the Competent Authority from time to time.
 24. Selected candidates must join within 10 days from the date of issuance of the appointment letter.
 25. Post reserved for SC/ST/OBC/EWS may be filled from other categories, if suitable candidates are not available, for the 39 days contract, which will be extendable for another 39 days or until regular appointment, whichever ever is earlier.
 26. Private practice is not permitted for Senior Residents and Full-Time Specialists.
 27. Contractual Doctors shall be eligible for leave as per the applicable ESIC guidelines.
 28. Candidates must be registered with the Medical Council of India/National Medical Commission (as applicable) / the Himachal Pradesh Medical before joining or within one month of joining.
 29. Duties shall include responsibilities in the Emergency, Ward, Clinical, Outreach programs, Health Promotion and preventive programs and floor/shift duties as assigned.
 30. Doctors may be assigned to any department based on the administrative requirements and operational needs of the hospital.
 31. The waitlist shall remain valid for six (6) months from the date of declaration of the final result.

Note: -Candidates who have already completed 03 years Senior Residency need not apply under Senior Residency Scheme.

Digitally signed by
Rakesh Kumar
Date: 10-09-2026
15:28:44

Rakesh Kumar
CHIEF MEDICAL OFFICER
10-09-2026
(Medical Superintendent)