CEMENT CORPORATION OF INDIA LIMITED

(A GOVT. OF INDIA ENTERPRISE)

BOKAJAN CEMENT FACTORY

ADVERTISEMENT NO... BKO/FTC/ADVT-01/2026
ENGAGEMENT OF EXPERIENCED PERSON ON FIXED TERM CONTRACT BASIS

Cement Corporation of India Limited, a Central Government Public Sector Enterprise engaged in the manufacturing and marketing of cement, is committed to achieving its vision of becoming a sustainable cement company. To support this vision, CCI at Dillai Parbat Limestone Mines (Bokajan Cement Factory) is looking for committed, promising, and result-oriented candidates. CCI proposes to engage qualified and experienced professionals for the following positions on a fixed-term contract basis at Bokajan Cement Factory.

Post Code	Name of the Post (Fixed Term Contract)	Discipline	No. of Post	Category	Upper Age (Yrs.)	Post Qualif. Experience, more than (Years)	Consolidated Emoluments.
1	Mines Geologist	Mining	1	UR	35	2 years	42,500/ PM Negotiable

Essential qualification & Experience required:

Discipline	Qualification	Essential Experience/ Statutory Certificate
Geologist (Post Code-1)	Degree in M. Sc. Geology.	More than 2 years post qual. experience of opencast Metalliferous Mines. Preference will be given to experience in the cement industry/Limestone Mines considered an added advantage.

On the successful completion of 01 year, the candidate will be eligible for annual increment in tune of 5%.

The appointment is purely on fixed term contract and it is not permanent in nature. This engagement will not entitle any candidate to claim for regular/permanent employment in the company. On completion of tenure, the incumbent shall stand relieved automatically.

Interested candidates fulfilling the eligibility criteria for above respective post may attend the walk-in-interview. No TA/DA will be paid for attending the interview.

Tenure of Contract: The initial tenure would be for one year, which can be extended further for another 3 years, based on the performance of the incumbent. The fixed term contract can be terminated by giving one month's notice/contractual fee in lieu of the notice period, by either side. The contractual engagement shall be extended up to a maximum of 04 years, on the expiry of which, the contractual engagement shall stand terminated automatically.

UPPER AGE LIMIT: Upper age limit / work experience shall be calculated as on **01.11.2026.**

HOW TO APPLY:

Candidates are required to apply offline using the prescribed form, which can be downloaded in Word/PDF format from the CCI website at www.cciltd.in/careers in the career section, which to be filled up by the candidate in english after carefully reading the eligibility criteria prescribed for each post. Applications must be submitted in the prescribed format in hard copy by post or email (Scan Copy). No other means or modes of application will be accepted, and

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applications in any other format will be rejected. If possible, candidates are encouraged to type and print their applications for submission. Candidates must enclose self-attested copies of the following certificates:

1. **Proof of Age**- Matriculation certificate having date of birth.
2. **Qualification** - All certificates (statutory requirements) and mark sheets from 10th, 12th, graduation, and above.
3. **Experience**: Experience Certificate should be issued by the employer in support of experience with clear date of joining and relieving in support of experience details as furnished by candidate in the application form.
4. EWS certificate as per DoPT guidelines.
5. **Aadhaar Card.**
6. **PAN Card.**
7. The applicant should affix recent colour passport size photograph at top right side of the application form.
8. Candidates are required to have a valid personal e-mail ID and mobile number. It should be kept active during the complete recruitment process.
9. In case any discrepancy / contradiction reported at any stage during recruitment / after recruitment, the candidature of the candidate shall be rejected.
10. Application along with required documents should reach within the stipulated time.

GENERAL TERMS & CONDITIONS:

1. Only Indian nationals are eligible to apply.
2. Reservation will be applicable as per Government of India guidelines.
3. **Medical Facilities**: During the period of contract, the selected candidates shall be eligible for IPD medical facility, for self only, as per rules of the CCI.
4. **Leaves**: 20 (Twenty) days per year, which are non-encashable. However, same can be accumulated in case of extension of the contract by CCI.
5. **Provident Fund**: As per EPF & MP Act, 1952.
6. **T.A**: Governed by TA rules of the Corporation as applicable to (E-1) level of employees.
7. **Maternity Leave**: As per Government of India Rules.
8. Mere fulfilling of eligibility criteria shall not confer any right to the applicant for being called for the interview/ appointment.
9. **Canvassing in any form will disqualify the candidate.**
10. Accommodation: If required, corporation will provide residential accommodation at Dillai Parbat Lime stone mines township on nominal rent & electricity charges basis for attend the duties in shifts and during emergency requirement.
11. Filling-up of vacancies is solely at the discretion of the Management based on suitability of the candidates, and no claim will arise for appointment, if vacancies are not filled up due to unsuitability/insufficient number of candidates.

SELECTION PROCESS:

Application complete in all respect should be sent by post (sealed envelope-A4 size only)- Super-scribed "Application for the post of ----------and sent to below mentioned address:

DGM (HR)
CEMENT CORPORATION OF INDIA LIMITED
BOKAJAN CEMENT FACTORY
KARBI-ANGLONG
ASSAM-782490

Or on email: cementcorporation2012@gmail.com / skumar@ccildt.in.

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The application should reach the above mentioned address on or before **10.12.2026 by 5:00 PM.** Application received after due date will not be considered. Applications without supporting documents/incomplete/not full-filling the prescribed criteria in any respect shall be rejected. CCI is not responsible for any postal delay or loss/non-delivery of the applications.

Interested candidates are required to appear for a Walk-in Interview at Bokajan Cement Factory, Karbi-Anglong, Assam-782490, along with their original documents. Candidates who are unable to appear physically for the Walk-in Interview may opt for an online interview by submitting an application along with relevant documents. The interview of such candidates will be conducted online through a link to be provided separately. The interview time will be communicated to the candidates separately, and the final results will be published after completion of the interview process. The candidature of the applicants shall be provisional and subject to subsequent verification of certificates/testimonials, etc.

Document Verification:

Candidates shortlisted after the physical/online interview are required to appear for document verification. Candidates shall bring their necessary documents, original educational certificates and two sets of photocopies of each document for further verification. Candidates whose documents are not found to be in order shall be rejected summarily. Candidates will have to successfully clear each stage of the selection process, including the Medical Examination, before final selection and appointment. Candidates who fail to meet any of the prescribed criteria will not be considered for any alternative employment, and the decision of the Corporation shall be final.

Selection is purely on the basis of Interview followed by document verification. There will be no separate communication to any candidates on their non-selection at any stage.

The only and accepted mode of submission of application has exhaustively been explained from under title "How to apply". In case of any discrepancy, in the advertisements published in various newspapers/Employment News/Media etc., the contents as put on www.cciltd.in will prevail. Any update, corrigendum etc. on this advertisement, if necessary shall be uploaded on CCI website only and no separate press coverage will be notified for this purpose. The candidates are requested to keep visiting our website, i.e. www.cciltd.in/careers regularly.

All disputes/cases related to this recruitment process are subject to jurisdiction of courts of Delhi only.

For clarification, if required, you may e-mail to cementcorporation2012@gmail.com/ or skumar@cciltd.in / or contact on 9678339930. You are requested to check your e-mail / CCI website regularly for further instructions in this regards, if any.

Date and time of interview: 18.12.2026; 10.00AM onwards

Venue: Bokajan Cement Factory, Karbi-Anglong, Assam-782490

The decision of Chairman & Managing Director, Cement Corporation of India in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, conduct of interviews, selection and posting of selected candidates will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

Note: All communications will be made through e-mail only. No any separate call letter will be issued to the candidates.

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