The Akola Janata Commercial Co-Operative Bank Ltd., Akola

Human Resources Requirement

[A] Banking Law Officer in Legal Department with 5 Year Experience

Educational Qualification: LLB or LLM
Experience: 5 Years of experience of Loan NPA Recovery in banks.

[B] CA in Investment / Loan Department with 3 Year Experience

Educational Qualification: Chartered Accountant (CA)

Experience: Investments - Should have worked in bank in key position of Investment Department. Must have handled various types of investments instruments.

Loans - Should have worked in bank in key position of Credit Department.

[C] MBA in Investment / Loan Department with 3 Year Experience

Educational Qualification: MBA in Finance from campus of a reputed institute

Experience: Should have worked in bank in key position of Investments or Loans

[D] IT Department

1. Chief Information Security Officer (CISO) with 5 Year Experience

Educational qualification

- BE/B.Tech in Information Technology, Computer Science or Electronics.
- Cybersecurity certifications such as CompTIA Security+, CEH, Certifications like Certified Information Systems Security Professional (CISSP), Certified Information Security Manager (CISM), Certified in Risk and Information Systems Control (CRISC), Certified Cloud Security Professional (CCSP) will be preferred.

Technical / functional knowledge required

- Network security, firewall, endpoint protection and antivirus management.
- Vulnerability assessment and penetration testing (VAPT) follow-up.
- User access control, multi-factor authentication and privileged access management.
- Security logs, incident response, threat monitoring and escalation.
- Backup security, disaster recovery and business continuity.
- Security controls for CBS, digital banking and payment systems.
- Cybersecurity requirements applicable to cooperative banks under relevant RBI directions.

Experience

The incumbent should have 5 year experience of similar role in banking environment. Should have implemented cyber security controls of at least Level III bank as per RBI circular on Cybersecurity.

2. Data Base Administrator (DBA) with 3 Year Experience

- BE/B.Tech in Information Technology, Computer Science or Electronics.
  With one of following certifications:
- Certified PostgreSQL DBA (CPSDBA) from PostgreSQLCert
- Microsoft Certified: Database Administrator
- Oracle Certified Professional (OCP) – Oracle Database Administrator
- IBM Certified Administrator – Db2

Technical / functional knowledge required

DBA roles require hybrid skills across on-prem SQL Server and cloud platforms:
Core administration, storage, configuration
Backup/restore and disaster recovery
Performance tuning (indexes, Query Store, wait stats)
Security and auditing
Automation (PowerShell, SQL Agent)
Monitoring and incident response

3. IT Security & Cybersecurity Officer with 3 Year Experience

Educational qualification

- BE/B.Tech in Information Technology, Computer Science or Electronics.
- MCA, M.Sc. Computer Science or an equivalent relevant qualification.
- Cybersecurity certifications such as CompTIA Security+, CEH, Certifications like Certified Information Systems Security Professional (CISSP), Certified Information Security Manager (CISM), Certified in Risk and Information Systems Control (CRISC), Certified Cloud Security Professional (CCSP) will be preferred.

Technical / functional knowledge required

- Network security, firewall, endpoint protection and antivirus management.
- Vulnerability assessment and penetration testing (VAPT) follow-up.
- User access control, multi-factor authentication and privileged access management.
- Security logs, incident response, threat monitoring and escalation.
- Backup security, disaster recovery and business continuity.
- Security controls for CBS, digital banking and payment systems.
- Cybersecurity requirements applicable to cooperative banks under relevant RBI directions.

4. IT Compliance, Risk & Documentation Officer with 3 Year Experience

Educational qualification

- BE/B.Tech in Information Technology or Computer Science.
- MCA, MBA in Information Systems or a relevant postgraduate qualification.
- IT audit, risk management or regulatory compliance training preferred.

Technical / functional knowledge required

- RBI IT, cybersecurity and outsourcing requirements applicable to the bank.
- CSITE audit preparation and closure of audit observations.
- DPDP Act 2023 and DPDP Rules 2025.
- IT policies, SOPs, risk registers and control documentation.
- Vendor risk assessment and third-party service management.
- Data inventory, retention, access reviews and privacy controls.
- Evidence management for internal, external and regulatory audits.

Experience

The incumbent should have experience in banking sector. Should have experience of drafting of policies, agreements, SLAs, review of vendor SLAs.

5. Cloud & Data Center Management Officer with 3 Year Experience

Educational qualifications

- BE/B.Tech in IT, Computer Science or Electronics and Telecommunication.
- MCA, M.Sc. IT or an equivalent relevant qualification.
- Cloud certification in AWS, Microsoft Azure or Google Cloud is preferred
- Relevant data center, infrastructure or systems administration training is an advantage.

Technical knowledge required

- Cloud infrastructure, virtual machines, storage and network configuration.
- Windows Server and Linux administration.
- Data center monitoring, server health and capacity planning.
- Virtualization platforms, storage systems and backup solutions.
- Cloud identity and access management, MFA and least-privilege access.
- Encryption, key management and secure cloud configuration.
- Backup validation, replication, failover and disaster recovery testing.
- Infrastructure monitoring, log retention and alert escalation.
- Vendor SLA management, infrastructure inventory and technology refresh planning.
- Cloud cost monitoring, resource utilization and capacity forecasting.

Experience

The incumbent should have preferably experience of handling of cloud infrastructure of a bank, relevant data center or systems administration.

6. Banking Business Analyst & IT Automation Officer with 3 Year Experience

Educational qualification

- BE/B.Tech in Information Technology or Computer Science.
- MCA, M.Sc. Computer Science or an equivalent relevant qualification.
- Business analysis, SQL, reporting or automation training preferred.

Technical / functional knowledge required

- Banking operations, CBS workflows and branch processes.
- NPCI products
- MSSQL, Oracle, PostgreSQL and SSRS reporting.
- Excel, Power Query and Power BI.
- Requirements gathering, process mapping and gap analysis.
- User acceptance testing, test cases, defect tracking and release validation.
- Reconciliation, management information systems and data quality.
- Workflow automation and basic scripting.

Experience

Incumbent should have experience of banking system automations.

Interested candidates may apply to: Chief Executive Officer, The Akola Janata Commercial Cooperative Bank Ltd., Akola, “Janvaibhav”, Old Cotton Market, Akola (MS) 444001. Application should be sent in a sealed envelope with “Post Applied For _____” before December 10, 2026. Envelope should contain application with detailed resume with candidate photograph and photo copies of relevant certificates along with work experience and expected salary.