

No.OHPC:HQ:HR:Ex.Estt:GF:11-02/2025/ ୧୮୫୩ / Dated the, ୩୦.୧୦.୨୦୨୬

To

All Unit Heads,
OHPC Ltd.

Sub : Invitation of applications for the post of Managing Director in Odisha Hydro Power Corporation (OHPC) Ltd.

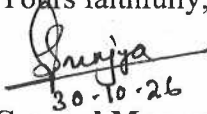
Ref : DoE letter No.12909 dtd.23.10.2026.

Sir,

Please find enclosed herewith a copy of the advertisement No.12909/En. dtd.23.10.2026 alongwith supporting papers of Additional Chief Secretary to Govt. Department of Energy, Govt. of Odisha for the post of Managing Director in OHPC Ltd. which is self-explanatory. The same may please be circulated among the eligible executives of your Unit.

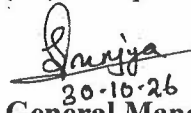
This is for your kind information and necessary action.

Yours faithfully,


30-10-26
Asst. General Manager(HR)

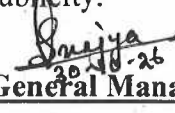
Memo No. ୧୮୫୪ /Dated. ୩୦.୧୦.୨୦୨୬

Copy alongwith copy of enclosures communicated to SGM(El.), Corporate Office, Bhubaneswar for kind information and necessary action.


30-10-26
Asst. General Manager(HR)

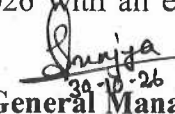
Memo No. ୧୮୫୫ /Dated. ୩୦.୧୦.୨୦୨୬

Copy alongwith copy of the DoE letter No.12909 dtd.23.10.2026 with all enclosures communicated to AM(PR), Corporate Office, Bhubaneswar for information and necessary action. It is requested to get the short advertisement published in two National Dailies of both English and Odia languages under intimation to the undersigned and ensure wide publicity.


30-10-26
Asst. General Manager(HR)

Memo No. ୧୮୫୬ /Dated. ୩୦.୧୦.୨୦୨୬

Copy alongwith copy of the DoE letter No.12909 dtd.23.10.2026 with all enclosures submitted to GM(IT), C.O for publication in OHPC website.


30-10-26
Asst. General Manager(HR)

CC : Director(Finance) / Director (Operation) / Director (Projects) for kind information.

Notice Boards of C.O. (3 floors)

ପଞ୍ଜିକୃତ କାର୍ଯ୍ୟାଳୟ :

ଓଏସପିଏ କର୍ମଚାରୀଙ୍କ ଅଫିସ୍, ଭୋଇନଗର, ଜନପଥ, ଭୁବନେଶ୍ୱର-୭୫୧୦୨୨

REGD. OFFICE :

OHPC Corporate Office, Bhoi Nagar, Janpath, Bhubaneswar-751022
Phone : 0674 - 2542983 / 2542802 / 2545526 / 2542826



GOVERNMENT OF ODISHA
ENERGY DEPARTMENT



No. ENG-HYD-HYDRO-0071-2020/ 12909 /En., Dtd. 23 OCT 2026

ADVERTISEMENT

Sub: **Invitation of application for the post of Managing Director in Odisha Hydro Power Corporation Limited (OHPC Ltd.).**

Odisha Hydro Power Corporation Limited (OHPC), incorporated as a hydro power generation company of Odisha in 1995 is functioning under Energy Department, Govt. of Odisha. OHPC beginning with an installed capacity of 1273.53 MW, now has installed capacity of 2099.8 MW. OHPC is an ISO 9001:2008, ISO 14001 and OHSAS 18001 certified Gold rated State Public Sector Undertaking with 6 (six) projects within the state and one interstate project in operation. OHPC is also promoting investment in renewable energy projects through GEDCOL (a wholly owned subsidiary of OHPC). The Company is also taking up new hydro power projects on its own including the Pumped Storage Projects and Small Hydro Projects.

2. JOB DESCRIPTION & RESPONSIBILITIES: -

- The Managing Director being the Chief Executive of the Company shall be accountable to the Chairman, Board of Directors, Government of Odisha.
- He/ She shall be responsible & accountable for smooth operation & maintenance, renovation & modernisation of hydro power plants, interaction with the authorities of Gol, Govt. of Odisha and stakeholders, planning & execution of new hydro projects and Pumped Storage Projects, efficient functioning of the Corporation for achieving its vision and objectives and driving it to new trajectory of growth with dynamic leadership.

3. ELIGIBILITY: -

- I. **Age:** As on the date of advertisement Minimum age will be 45 years and maximum age will be 60 Years.

Term of engagement - 5 years or up to the age of 65 years, whichever is earlier.

II. Educational Qualification:

The applicant should be an engineering graduate preferably in Civil/ Mechanical/ Electrical with good academic record from a recognised University/ Institute. The applicant holding MBA/ PGDM will have an added advantage.

CGM(HR)
26-10

26/10
AEM HR

26-10-26
MUR(HR)-I

26-10-26
Soley

III. Key Skills:

The candidate should have experience in execution of large Hydroelectric projects, operation & maintenance of large hydro power plants & should be well conversant with the power sector.

IV. Experience:

- 1) A proven track record of at least 20 (twenty) years of post-qualification experience in relevant functional areas.

2) For Internal Candidates:

He/ She should have at least 03 (three) years of experience in a senior level position drawing pay in the scale of pay of Rs.1,23,100-2,15,900/-i.e. level-15 of the pay matrix under the ORSP Rules, 2017 or higher scale of pay on the date of application.

The applicant shall furnish the organisational chart indicating his/her current position therein.

If internal candidate is selected for the post of Managing Director, he/she should resign/ take Voluntary Retirement from his service and join as Managing Director on contractual appointment.

For all other Candidates:

He/ She should have at least 05 (five) years of experience in a senior level position in an organisation of repute.

OR

The candidate drawing a pay in the scale of pay of Rs.1,23,100-2,15,900/-i.e. level-15 of the pay matrix under the ORSP Rules, 2017 or equivalent revised scale of pay or higher scale of pay of Central Govt./ State Govt/CPSE/ SPSE/ other organisation on the date of application.

The applicant shall furnish the organisational chart indicating his/her current position therein.

- 3) He/ She should be well conversant with the policies and recent developments in the Power Sector.
- 4) He/ She should be well conversant with Project Management, execution of Hydro Power Project/ Pumped Storage Project.

V. Employment Status:

The applicant must on the date of application be employed in a regular capacity as one of the following:

- (i) Central Public Sector Enterprise (CPSE)
- (ii) State Public Sector Enterprise
- (iii) Central/State Govt.
- (iv) Private Sector Enterprises having turnover of more than Rs.500 Crores in any of the last three years (FY 2022-23, FY 2023-24 and FY 2024-25).

(* The average audited annual turnover of three financial years preceding the financial year in which the post is advertised shall be considered for applying the approved limits.)

Interested candidates from Government/CPSUs/ SPSUs/State/Central Govt. may be considered on deputation. However, the period of deputation as Managing Director, OHPC shall not be less than 03 (three) years.

Candidates other than internal candidates serving in Government/ CPSUs/ SPSUs/ other Government organisations who are eligible and are selected for appointment as Managing Director, OHPC may, subject to the rules and regulations applicable to their parent organisation, retain a lien in their parent organisation during their tenure as Managing Director, OHPC. Such candidates shall be required to serve as Managing Director, OHPC for a minimum period of 03 (three) years. The candidate opting for retention of lien shall furnish a valid Lien Certificate issued by the competent authority of the parent organisation at the time of joining as Managing Director, OHPC.

On completion or cessation of the tenure as Managing Director, OHPC, such candidate may join back the parent organisation against the lien, subject to the terms and conditions of the lien and the applicable rules of the parent organisation.

4. REMUNERATION: -

The pay will be based on Cost to Company (CTC) pattern wherein the CTC ranges between Rs.35 lakhs to Rs.70 lakhs per annum.

Over and above this, the post carries additional facilities like official vehicle, Company accommodation/HRA, Medical Facilities, other allowances and perks etc. as per the rules of the Corporation.

Pay protection will be allowed only to the Officers from the Central /State Governments/CPSEs/State PSUs or any other Government Organization.

5. TENURE OF APPOINTMENT: -

This position is on full time contract basis for a period of 05 (five) years or up to the age of 65 years, whichever is earlier, subject to terms and conditions of appointment.

It shall include a probation period of 1(one) year. Appointment shall be confirmed after satisfactory completion of the probation period and approval of Energy Department.

After completion of the tenure of five years, extension may be allowed in exceptional cases (to those candidates with residual service) up to 65 years, subject to assessment of the performance by PESB/Energy Department. There will not be any extension beyond two terms & 65 years of age.

Candidates with retention of lien in their parent organisation shall, however, be required to serve as Managing Director, OHPC for a minimum period of 03 (three) years, unless the appointment is terminated earlier in accordance with the applicable terms and conditions of appointment.

6. SUBMISSION OF APPLICATION:-

Prospective candidates from the Central Public Sector and Government Officers/State Public Sector Undertaking shall send their applications through Cadre Controlling Authority in the format as at **Annexure-I** along with a prescribed forwarding letter as in **Annexure- A**.

For private sector candidates shall forward their applications through their Controlling Officer.

Interested candidates shall submit their applications, in the format at **Annexure-I**, along with a write up on significant contributions made by them during their present/past assignments and their suitability for the post.

Further, all candidates shall submit a statement indicating their vision for OHPC over the next 5 years (in about 300 words).

In addition to the above, Private Sector Executives must submit the following documents along with the application form:

- i) Self-attested copies in support of age (matriculation/ class 10 certificate) and degree and other qualifications;*
- ii) Annual Reports of the company for the last 03 (three) years duly certified by Company Secretary,*
- iii) Evidence of working at Board level or reporting directly to the Board i.e. one level below Board level;*
- iv) The details of job handled in the past with details/particular references.*

All the applicants shall submit;

- i. A certificate separately (in sealed cover), duly certified by the Head of the Unit/ Head of Organisation with regards to the integrity of the said applicant in **Annexure- II** and
- ii. His/her performance rating in last 5 (five) years duly certified by the Controlling Authority (in sealed cover) in **Annexure-Iil**.

Interested candidates may arrange to send their application through the Cadre Controlling Authority/ Controlling Officer in the format at **Annexure-I** alongwith a passport size photograph to the following address by Registered post /Speed post only so as to reach by **15.12.2026**.

Address:

**Additional Chief Secretary to Government,
Energy Department, Kharavela Bhawan,
Bhubaneswar-751001**

The envelope containing the application should be super-scribed as **"Application for the post of Managing Director, OHPC."**

Outstation candidates appearing for the interview will be provided economy class air fare for to & fro journey on submission of original documents.

The undersigned reserves the right to accept /reject any or all of the applications at any stages of selection without assigning any reason thereof.

7. Disqualification, etc: -

- a. If any of the candidates who appeared for the interview and is selected, gives his/her unwillingness after the interview is held, 'or' his/her unwillingness after the issue of offer of appointment, he/she shall be debarred for a period of two years from being considered for a Board Level post in any State PSU.
- b. In the above cases, no request for relaxation or otherwise would be entertained.
- c. Applications received beyond the last date and incomplete applications shall not be considered. Any wrong information given in the application will make the application liable for rejection.

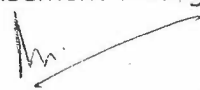


**Additional Chief Secretary to Government,
Energy Department**

Memo No. 12910/En, Dated. 23 OCT 2026

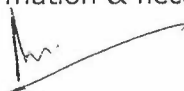
Copy forwarded to the Secretary, CERC, New Delhi/ Secretary, CEA, New Delhi/ Additional Secretary, Ministry of Power, GoI / CMD, NTPC/ NHPC/ PFC/ REC/ PGCIL for kind information & necessary action.

It is requested to kindly accord wide publicity of this Advertisement among the interested and eligible candidates in their organization.


Additional Secretary to Govt.

Memo No. 12911/En, Dated. 23 OCT 2026

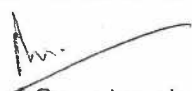
Copy forwarded to all Departments, Govt. of Odisha for information & necessary action.


Additional Secretary to Govt.

Memo No. 12912/En, Dated. 23 OCT 2026

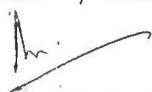
Copy forwarded to Director (HN) OHPC for information & necessary action.

He/She is requested to get the advertisement published in two National Dailies of both English and Odia languages and ensure wide publicity.


Additional Secretary to Govt.

Memo No. 12913/En, Dated. 23 OCT 2026

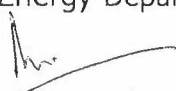
Copy forwarded to Addl. Chief Secretary to Govt., Public Enterprises Department/ Chairman, OHPC/ EIC (Elect.)-cum-PCEI, Odisha / MD, OPGC/ OPTCL/ GRIDCO/ Secretary, OERC, Bhubaneswar/ CEO, TPCODL/ TPWODL/ TPNODL/ TPSODL/ GEDCOL/ CE, OREDA, Bhubaneswar for information & necessary action.


Additional Secretary to Govt.

Memo No. 12914/En, Dated. 23 OCT 2026

Copy forwarded to Head, Portal Group, IT Centre, Lok Seva Bhawan, Bhubaneswar/Social Media Consultant, Energy Department for information & necessary action.

He is requested to host this advertisement in the website of Energy Department urgently.


Additional Secretary to Govt.

ANNEXURE-I

FORMAT OF APPLICATION

**APPLICATION FOR APPOINTMENT TO THE POST OF: Managing Director (MD)
in OHPC Ltd.**

Passport
Size
Photograph

1. Name in full:
2. Present Designation:
3. Office / Department:
4. Pay/ Level (In detail):
5. Date of Birth:
6. Age as on the date of advertisement: Years: Month: Days:
7. Nationality:
8. Whether belongs to SC/ST/OBC:
9. Full Address (Office / Residence):
 - a. Office with Telephone No., Mobile No., e- mail, address etc.
 - b. Residence

10. Present Emoluments:

Basic Pay:

Dearness Pay / Allowances: Special Pay, if any:

H.RAC.CA

Any other allowances:

Total:

11. QUALIFICATION:

Educational Qualification:

Academic:

Professional:

(Self-attested copies of all degree professional certificates to be enclosed)

- a. Details of affiliation with Professional Bodies / Institution / Society:
- b. Name:
- c. Membership No.:
- d. Since when:

12. EXPERIENCE:

Details of posts held from time to time

Sl. No.	Post held & scale of pay	Office	Period		Total Experience		Nature of job
			From	To	Years	Months	

13. TRAINING:

Details of training undergone in India and abroad.

Name of training program	Institute where training was received	Period of training	Nature of training	Achievement

14. FOR PRIVATE SECTOR EXECUTIVES

i. Annual turnover of last three years of the Company where he is working presently:

(Certified copy to be attached) Turnover

Rs. _____ for the year 2022-23

Rs. _____ for the year 2023-24

Rs. _____ for the year 2024-25

ii. Details of position held at Board level / Below Board level:

15. List of Publications / Academic honours received:

16. If selected, minimum time required to join:

17. Organisational chart duly certified by the Controlling Authority:

18. Any other information:

CHECK LIST

1. Whether furnished your organisational chart indicating your current position there in duly certified by the Controlling Officer
Yes/No
2. Whether enclosed self-attested copy of matriculation certificate
Yes/No
3. Whether enclosed self-attested copies of Graduate degree, PG degree & Professional degree (MBA/PGDM) certificate
Yes/No
4. Whether submitted a statement on significant contributions in professional career
Yes/No
5. Whether submitted a write up on significant contributions made by them during their present/past assignments and their suitability for the post and a statement indicating their vision for OHPC over the next 5 years (in about 300 words).
Yes/No
6. Whether Lien Certificate issued by the competent authority of the parent organisation has been furnished, wherever applicable:
Yes/No.

Declaration:

I hereby declare that all the information provided above is true to the best of my knowledge & satisfaction. In case any information is found to be incorrect/misleading, Energy Department, Govt. of Odisha reserves the right to take action as deemed appropriate.

(Name and Signature of the applicant)

Date:

Place:

Note: Copies of Testimonials in support of age, qualifications, experience etc. may be furnished, wherever necessary.

ANNEXURE- A

Forwarding letter by Cadre Controlling Authority (for Govt./CPSE/State PSU) / Controlling Officer (for Private Candidates)

To

The Additional Chief Secretary to Government
Energy Department
Kharavel Bhawan, Bhubaneswar- 751001
(By Regd. Post/ Speed Post Only)

Dear Sir,

I am forwarding herewith the application (Annexure- I) of _____
for the post of Managing Director (MD), OHPC.

The Integrity Certificate and Performance Grading Report (Annexure- II & III)
are enclosed separately in a sealed cover.

Place:

Date:

(Signature)

Name & Designation

Seal of the Organisation (if any)

ANNEXURE- II

INTEGRITY CERTIFICATE

(To be submitted in sealed cover)

This is to certify that the integrity of _____ is beyond all reasonable doubts as verified from his performance appraisal reports. No vigilance/ disciplinary proceedings is pending/ contemplated against him/her.

Place:

Date:

(Signature)

Name & Designation

Seal of the Organisation (if any)

ANNEXURE- III

Performance Grading of past five years

(To be submitted in sealed cover)

Year	Grading	* Remarks
2024-25		
2023-24		
2022-23		
2021-22		
2020-21		

*The maximum attainable grading for the above year.

Place:
— Date:

(Signature)
— Name & Designation
Seal of the Organisation (if any)