

**HMTMACHINE TOOLS LIMITED**

(AGovt.ofIndiaUndertaking)

No.59,HMTBhavan, BellaryRoad,Bengaluru-560032.

Ref: MTL/MTMD/CNTR./2026

Date:28.09.2026

REQUIRES SENIOR ADVISERS

HMT Machine Tools Limited, a wholly owned subsidiary of HMT Limited, a Govt. of India PSU, is a leading Machine Tools Manufacturer, having Manufacturing Units and Marketing Divisions spread all over India. The company manufactures various types of Metal Cutting and Metal Forming Machine Tools in addition to CNC Control Systems, Precision Ball Screws and Offset Printing Machines. The Company is planning to multiply its business turnover by venturing into various new business opportunities through joining hands with established organisations in the field of Aerospace, Defence, Nuclear, Power, Transportation, etc.

HMT Machine Tools Limited invites applications for engagement of Senior Advisers for a period of one year from serving/retired senior executives in the grade of General Manager or General Technical Managers for its Units across the country. The details of requirements are as below:

POST 'A'	SENIOR ADVISER (OPERATIONS)
No. of Posts	05 (Five)
Age	Less than 63 years as on 01.09.2026
Period of engagement	Initially for a period of one year which can be further extended for a period of six months at a time or till the completion of assignment (whichever is earlier), depending upon the requirement and individual performance. However, the maximum tenure shall be limited to four years or upper age limit of 65 years (whichever is earlier).
Qualification	Full-time regular Engineering Degree in Mechanical/Production/Electrical & Electronics/Electronics & Communication/Metallurgy Engineering from recognized University/College/Institute with good academic record. MBA Degree from a reputed recognized University / College / Institute is desirable.
Post Qualification Experience	1. Should have minimum 20years experience, of which 10 years of experience should be at Senior / Middle Management level in Industrial products / Machine Tools. 2. Preferably should have wide knowledge of Machine Tools manufacturers and their end users. 3. Should be conversant in technical and commercial aspects. 4. Experience in Productivity measurement and Workforce Optimization. 5. Should have experience in overseeing the entire operations activities.

Domain of Experience	Machine Tools Industry/ Engineering Industry.
Job Description	Operations: • Day-to-day Operations/ General Management of the concerned unit allocated. • Responsible for formulating operational objectives aligned to the organizational goals. • ensure the smooth running of the organization's operations, including production, quality control, logistics, and customer service. • Analyze operational data and metrics to identify areas for improvement and implement corrective actions. • Develop and manage operational budgets, forecasting expenses and revenues, and allocating resources to ensure financial objectives are met. • Establish and maintain effective relationships with suppliers, customers, and other stakeholders. • Develop and implement safety and quality control programs to ensure compliance with industry standards and regulations. • Develop and maintain effective communication channels with senior management and other stakeholders to ensure operational goals and objectives are aligned with overall business strategy. • Lead and participate in cross-functional teams to drive process improvements and achieve operational excellence. • Provide assistance to HMT top management for apex level reviews and coordinating meetings with clients and other agencies. • Create new upgraded technical products for a scalable market having a high impact on the sector. • Lead the overall business verticals and coordinate with diverse teams. Responsible for planning, implementation, and tracking of a portfolio for delivering projects within scope, on time, and within budget while maintaining high-quality standards. • Practical knowledge of tendering procedures/activities. Experience in Erection & Commission activities of various machines involved in project implementation.
Remuneration	Consolidated monthly emoluments will be as below: Rs.55000/- to 115000/-
Place of Posting	Manufacturing units of HMT Machine Tools (Bangalore, Pinjore, Kalamassery, Hyderabad, Ajmer)

DESIRABLE:

1. Work experience in multiple functions like Production, Sales, Marketing, Engineering, Customer Services, HR, Finance, and Administration in Machine Tools/Engineering industry exposure is preferable.
2. Candidates having work experience at senior management level from PSUs/Autonomous organizations will be preferred.

GENERAL CONDITIONS:

1. Candidates fulfilling the above said criteria of qualification, experience only need apply. Incomplete application or applications not in the prescribed format will be rejected and no correspondence in this regard will be entertained.
2. The engagement is purely on contractual basis. The post is not against any permanent vacancy and this placement will not ensure any regular/permanent employment in HMT Machine Tools Limited in future.
3. Applications should be made in the enclosed application format only along with copies of relevant documents.
4. The engagement shall be subject to submission of medical fitness certificate, issued by a qualified Registered Medical Practitioner. Those who are medically unfit, the offer/engagement letter shall stand cancelled automatically.
5. The selected candidates shall submit Non-Disclosure Agreement as per prescribed format.
6. The engagement shall be subject to Vigilance clearance in respect of officials serving/ retired from the Central/State PSUs, Autonomous Organizations of Central/State PSUs. In respect of officials who have served in private sector, a self-declaration towards character/antecedents shall be produced.
7. Selection will be by a committee constituted by the Competent Authority.
8. The Management reserves the right to relax age and experience as also to consider related qualification & experience in case of deserving / exceptional candidates.
9. The management reserves the right to recommend / select the candidate for any Units of HMT Machine Tools Limited.
10. Documents in support of qualification and relevant experience shall be submitted along with the Application. In the case of non-submission of documents along with the Application, it will be rejected at any stage during the process of appointment.
11. The original documents/certificates/testimonials in proof of Age (Only SSLC/SSC/ 10th Standard Board Certificate will be admitted as proof of age), qualification, experience, caste/category as mentioned/enclosed in the application shall be produced at the time of interview for verification. In case of failure to produce the original testimonials/certificates as mentioned in the application for verification while attending the interview, the candidate will not be allowed to appear for interview and no TA shall be payable.
12. Candidature of the candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.
13. HMT Machine Tools Limited shall not be liable for any damage/injury/loss to the individual, if any, sustained during the entire recruitment process and journey.
14. HMT Machine Tools Limited reserves the right to assess fitness or otherwise of the candidate selected, to cancel/restrict/enlarge the recruitment process without assigning any reason thereof, if need arise.
15. Candidates submitting incomplete application or testimonials will not be allowed to appear for interview.

16. Only short-listed eligible candidates will be called for interview in person or through video conferencing. The outstation candidates called for interview in person will be paid To and Fro Economy class Air fare by the shortest route, on production of proof of journey.
17. Number of vacancies notified may increase / decrease at the discretion of the Company & the decision of Management regarding selection will be final.
18. The Company also reserves the right to cancel / curtail / enlarge the recruitment process and/ or the selection process there under without any further notice and without assigning any reasons.

HOW TO APPLY:

- a) Application in the prescribed format duly filled along with resume and a set of self-attested photocopies of the relevant certificates in proof of qualification, age, category, experience etc., (all the relevant original certificates should be produced at the time of interview) and affixing passport size photograph at the space provided should be sent in sealed cover super scribed "APPLICATION FOR THE POST OF" so as to reach the following address on or before **09.10.2026**.

**General Manager (O&M)&
Subsidiary HR Chief
HMT Machine Tools Limited,
No.59, HMT Bhavan, Bellary Road,
Bengaluru -560 032**

- b) Application has to be sent through Ordinary post/Speed Post/Registered Post/Courier only. Application received through other modes, viz., Fax/E-mail/By hand will not be accepted and summarily rejected.
- c) Candidates are advised to have a valid e-mail ID which has to be mandatorily mentioned in the application form, so that intimation/communication regarding the Interview can be sent. They are also advised to retain this e-mail ID active for at least one year as any important intimation to the candidates shall be provided by HMT Machine Tools Ltd, through e-mail and also requested to check e-mails regularly for any communication from HMT Machine Tools Ltd. in this regard. Company will not be responsible for bounce/mail delivery failure.
- d) Candidate who applied once cannot alter their application under any circumstances. Request for change of mailing address, category, discipline as declared in the application will not be entertained.



APPLICATION FORMAT
For the post of Senior Adviser

(Tick as applicable)

Affix Passportsiz
e photo

- 1) Post of the assignment applied for
- 2) Full Name
- 3) Date of Birth
- 4) Date of Retirement (if applicable)
- 5) Category(SC/ST/OBC/GEN/PWD/MIN/EWS/ESM)
- 6) Address for Correspondence
- 7) Telephone No. / Mobile No.
- 8) Email:
- 9) Previous Employment Details:

a) Experience Details: Total Post Qualification Experience_____Years.

S. No	Organization	Designation	From (dd/mm/yyyy)	To (dd/mm/yyyy)	Job Profile	Specific Achievement/ Award

In case of HMT employee, Ticket Number and Unit also to be mentioned.

b) Salary Details:

Last Pay Drawn/Annual CTC: _____

c) Qualification:

S. No	Examination passed	Name of Institution/ University	Year of Passing	% Of Marks/ Grade	Specialization

- 10) Details of relevant experience / projects handled.
- 11) Justification for being the most suitable candidate for the Assignment.
- 12) Details of Certification, Achievements / Awards, Copyrights /Patents, Papers / presentation in National / International Journals / For as, if any
- 13) Details of Post held or Membership at National/Intl relevant professional body.
- 14) Medical History: Whether any known major illness in the last 5 years?
- 15) Whether any penalty (Minor/Major) was awarded during the employment? If yes, please provide details.
- 16) I certify that, to the best of my knowledge and belief, there are no present or currently planned interests (financial, contractual, organizational, or otherwise) relating to the work to be performed under the contract that would create any actual or potential conflict of interest (or apparent conflicts of interest) (including conflicts of interest for immediate family members: spouses, parents, children) that would impinge on its ability to render impartial, technically sound, and objective assistance or advice or result in it being given an unfair competitive advantage. In this clause, the term "potential conflict" means reasonably foreseeable conflict of interest. I further certify that I will continue to exercise due diligence in identifying and removing or mitigating, to HMT's satisfaction, such conflict of interest (or apparent conflict of interest). If I perceive any possible conflict of interest in foreseeable future the same will be informed by me to HMT.

I certify that the information given above is true and correct.

Date:
Place:

(Signature of Candidate)