कर्मचारी राज्य विमा महामंडळ रुग्णालय
(श्रम आणि रोजगार मंत्रालय, भारत सरकार)
कर्मचारी राज्य बीमा निगम अस्पताल,
श्रम एवं रोजगार मंत्रालय, भारत सरकार
Employees' State Insurance Corporation Hospital
(Ministry of Labour & Employment, Govt. of India)
क.रा.वि.म.
क.रा.बी.नि.
E. S. I. C.
सत्यमेव जयते
सर्व्हे क्र.690, बिबवेवाडी, पुणे, ४११०३७
सर्वे नंबर:690, बिबवेवाड़ी, पुणे, 411037
Survey No. 690, Bibvewadi, Pune, 411037
दूरध्वनी/ टेलीफोन/ Telephone: ०२०-२९५१२८१८,
०२०-२९९८२१९१ / 020-29512818, 020-29982191
ई-मेल/ E-Mail: ms-bibvewadi.pune@esic.gov.in
वेब/ Web: https://bibvewadihospital.esic.gov.in
NABH & NABL (Entry Level) and ISO 9001:2015 Certified Hospital

File No - A-12016/19/2025-ADMN Date – 22-08-2026

ROLLING ADVERTISEMENT FOR RECRUITMENT TO VACANT FACULTY AND SENIOR RESIDENT POSTS ESIC MEDICAL COLLEGE & HOSPITAL, BIBVEWADI, PUNE, MAHARASHTRA ON CONTRACTUAL BASIS

Advertisement No - 09 of 2026

Walk in Interview for Recruitment of Professor, Associate Professor, Assistant Professor, Senior Resident - 3 Year, Senior Resident-1 Year on contract basis at ESIC Medical College & Hospital, Bibvewadi, Pune, Maharashtra

In continuation of Advertisement No. 07/2026 dated 30.06.2026 and Advertisement No. 08/2026 dated 04.08.2026, and in view of the vacancies remaining unfilled after the recruitment exercises conducted from 08.07.2026 to 15.07.2026 and 11.08.2026 to 13.08.2026, a Rolling Advertisement is hereby issued for filling up the remaining vacancies of Professor, Associate Professor, Assistant Professor, Senior Resident – 3 Year and Senior Resident – 1 Year from eligible candidates.

The appointments shall be made on a contractual basis for a period of one year, extendable up to three years in the case of Professor, Associate Professor, Assistant Professor and Senior Resident – 3 Year, subject to satisfactory performance and functional requirements. In the case of Senior Resident – 1 Year, the tenure shall be one year only.

The posts are available in various disciplines as detailed in this advertisement. Accordingly, interested and eligible candidates may appear for a walk-in interview for recruitment against the vacant posts on a contractual basis at ESIC Medical College & Hospital, Bibvewadi, Pune.

Recruitment Period

The rolling recruitment process shall remain open on **25.08.2026 and 27.08.2026 (Holiday on 26-08-2026).**
During the above period, eligible candidates may appear for interview, subject to availability of vacancies and fulfilment of the prescribed eligibility criteria and other terms and conditions.
The interviews will continue during the notified period until the vacancies are filled or the recruitment window closes, whichever is earlier.
Candidates are advised to keep themselves updated regarding the availability of vacancies and the interview schedule through the official ESIC website/notice issued by ESIC Medical College & Hospital, Bibvewadi, Pune.

Interested and eligible candidates are requested to appear for the interview with the following:

a. Duly filled application in the prescribed format
b. Application fee (as applicable)
c. All relevant original documents, including research papers if any and a set of self-attested copies

Schedule of the interview along with details of vacancies is as given below –

Department	Professor	Associate Professor	Assistant Professor	Senior Resident (3 Year)	Interview Date/time
Anatomy	-	1-UR	1-OBC	1-UR	Interviews will be conducted on **25.08.2026 and 27.08.2026** (Holiday on **26-08-2026**). The interview timings shall be as follows:**: 9:30AM to 4:00 PM**.
Biochemistry	-	-	___	1-OBC	
Physiology	-	1-EWS	___	1-ST	
Community Medicine	-	-	1-EWS	1-OBC	
Forensic Medicine	1-OBC	1-UR	1-EWS	___	
Microbiology	1-UR	-		-	
Pharmacology	-	1-UR	___	1-ST	
Psychiatry	___	1-OBC	-	-	
General Medicine	1-OBC	1-SC	-	-	
Radiology	___	1-UR	-	___	
Anaesthesiology	1-UR	1-ST	-	___	
Blood Bank	___	1-OBC	___	___	
Orthopaedics	1-EWS	___	-	___	
Surgery	1-SC	___	-	___	
Accident & Emergency	___	___	1-OBC, 1-UR	___	
Nephrology	___	1-UR	___	-	
Medical Oncology	___	1-SC	___	-	
ICU / Critical Care	___	___	1-OBC, 1-SC	-	
Total	**6**	**11**	**7**	**5**	

Reporting Time: 9 AM TO 11 AM

Venue of Interview: Office of the Dean/Medical Superintendent, ESIC Medical College and Hospital, Bibvewadi, Pune

B) Educational Qualifications: As per National Medical Commission (NMC erstwhile MCI) guidelines.

C) Eligibility Criteria

1. Age Limit as on 25/08/2026: Not Exceeding 68 Years (except Senior Resident)

2. Age Limit as on 25/08/2026: Not Exceeding 45 Years (For Senior Resident), age relaxation as per the prevailing norms of Government of India

Note:

a) The maximum tenure of such engagement will be till 70 years of age for teaching faculty, provided other rules & regulations are satisfied.

b) The EWS candidates should submit EWS Certificate as per Annexure- I of Govt. of India, Ministry of Personnel, Public Grievances & Pensions, DOPT Office Memorandum No. 36039/1/2019-Estt (Res), dated 31.01.2019.

c) The OBC (Non-Creamy Layer) Certificate should be issued and not prior to 01 (One) Year from the date of interview. It has to be as per the format applicable for job in Govt. of India and to be issued by an Officer not below the rank of Sub-Divisional Officer or Equivalent Authority of the concerned State for Central Govt. job.

d) Reservation of Person with Benchmark Disability (PWD) is as per prevailing guidelines of Government of India. In case candidates in these categories are not available, then the vacancies will be filled from the panel of candidates who attend the walk-in-interview in view of essential services of the Medical College and for fulfilment of NMC Norms and reservation of PwD shall be carry forward

D) Pay and Allowances:

Consolidated remuneration (wherever applicable and admissible) shall be paid in accordance with the Medical Administration, HQRS Office Memorandum No. Z-17/11/1/2007/Med.IV (Pt. File) dated 13.04.2022 (excluding retired Army Medical Teachers) and Office Memorandum No. Z-11012/51/2022-MED-VI dated 08.12.2022, as amended from time to time. The remuneration applicable to the different categories, as on date, is given below. However, the remuneration is subject to revision in accordance with instructions issued by Headquarters from time to time.

Sr. No.	Post	Pay Level	Basic Pay for the Salary & other allowances [NPA,DA, HRA TA+DA thereon]
1	Professor	13	As per 7th CPC with fixed basic pay ₹1,23,100.00 (Approx. Emoluments ₹ 2,57,000)
2	Associate Professor	12	As per 7th CPC with fixed basic pay ₹78,800.00 (Approx. Emoluments ₹1,70,000)
3	Assistant Professor	11	As per 7th CPC with fixed basic pay ₹67,700.00 (Approx. Emoluments ₹1,50,000)
4	Senior Resident	11	As per 7th CPC with fixed basic pay ₹67,700.00 (Approx. Emoluments 1,50,000)

Note: The amount of remuneration will be revised automatically in accordance, whenever there is revision in rate of Dearness Allowance, the same shall be made effective from the date of notification of Govt. orders. However, arrears of pay & allowances shall not be admissible for any rate revision with retrospective effect.

E) Terms of Contract:

- **i.** The tenure of all the above posts shall be for a period of one (01) year, extendable up to three (03) years, subject to satisfactory performance or until the joining of a regular incumbent or attainment of the age of 70 years, whichever is earlier.
- **ii.** The contractual engagement may be terminated/ discontinued from either side giving one-month prior notice to this effect without assigning reason. In case of spot resignation by the selected candidate, one month's salary is to be deposited to ESI Account through Challan.
- **iii.** No claim for any service benefits like PF, Pension, Gratuity, Medical Allowance, Medical Benefits, Seniority, Promotion etc. will be admissible.
- **iv.** This, being a contractual appointment, absence from work for a period beyond the 07 (Seven) days without proper permission of the competent authority will amount to voluntary abandonment of engagement and automatic termination. The teaching faculty is required to mark attendance manually as well as on Aadhaar Enabled Bio-metric Attendance System (AEBAS) daily during scheduled working days.

v. Other terms and condition will be applicable as issued by Competent Authority from time to time.

F) Application Fee:

Sl. No.	Category	Amount	Mode of Payment
1	SC/ST/ESIC (Contractual Employee), Female, Defence Ex-servicemen & PH Candidate	Nil	Through Demand Draft in favor of ESI Fund A/c No.-1, payable at Pune
2	All Other categories	Rs.500/-	

Fee once paid will not be refunded under any circumstances.

G) Documents Required for Verification (at the time of Walk-in Interview) Candidates must bring originals and one set of self-attested photocopies of the following:

1. Class 10th Certificate (as proof of Date of Birth).
2. MBBS Marks Sheets (all years), Attempt Certificate, and MBBS Degree Certificate.
3. MD/MS/DNB/Other Postgraduate Degree Marks Sheets (all years), Attempt Certificate, and Degree Certificate.
4. Valid EWS/OBC-NCL/SC/ST/PwBD Certificate in the prescribed format for appointment to Central Government posts, wherever applicable. Candidates failing to produce a valid certificate will not be considered under the reserved category and will instead be treated as Unreserved (UR) candidates.
5. Valid and updated State Medical Council/NMC Registration Certificate.
6. Proof of Publications, if applicable.
7. Experience Certificate(s), if applicable.
8. One recent passport-size photograph.
9. Relieving Certificate or No Objection Certificate (NOC) from the previous/current employer, wherever applicable.
10. Aadhaar Card.
11. Completion Certificate of the ICMR/NMC-approved Basic Course in Biomedical Research, if applicable.
12. Certificate of the NMC-approved Revised Basic Course Workshop (RBCW) or Basic Course in Medical Education Technology (BCMET), if applicable.

Important Note:

The vacancy position is subject to change and shall be updated on a continuous basis. In the event that, after completion of the present recruitment drive, any vacancy arises or additional requirements emerge for any post under the categories of Professor, Associate Professor, Assistant Professor, Senior Resident – 1 Year (Against GDMOs), Senior Resident – 3 Year, Tutor/Demonstrator, or any other cadre, interviews for such vacant posts shall be conducted on the first Monday of every month.

If the first Monday of the month falls on a Gazetted Holiday, the interviews shall be conducted on the immediately succeeding Tuesday, or on such other date as may be notified from time to time. This arrangement shall remain in force up to 31.03.2027.

Information regarding such vacancies shall be published only on the official website of ESIC Headquarters. No separate advertisement shall be published in newspapers. All updates relating to the conduct of interviews, including the interview schedule and post-wise vacancy requirements, shall be made available exclusively on the official ESIC websites. Applicants are advised to visit the official websites regularly for the latest updates.

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Additional Terms and Conditions

1. **Nature of Appointment:** Recruitment is purely on a contractual basis. Selected candidates will have no claim for regularization of service in the hospital.
2. **Selection Procedure:**
   a) Applications submitted on the day of the walk-in interview will be scrutinized by the authorized officer(s)/scrutiny committee. Only eligible candidates will be allowed to appear before the selection committee. If the number of applicants is large, the hospital may introduce shortlisting criteria, including a screening test, at its discretion.
   b) Selection will be based on performance in the interview before the Selection Board.
   c) The decision of the Recruiting Authority of the ESIC Hospital shall be final and binding. No further correspondence will be entertained.
   d) Results will be published at https://bibvewadihospital.esic.gov.in / www.esic.gov.in/recruitments
   e) Selected candidates must join within 7 days from the date of the Offer of Appointment.

4. Candidates can apply for only **one post at a time**, except for Emergency Medicine and ICU specialities. Separate application forms must be submitted.
5. Mere submission of an application does not entitle a candidate to appear for the interview unless present at the scheduled date and time.
6. Applications must be submitted in the prescribed format (**Annexure-A**). Incomplete or incorrectly formatted applications will be rejected.
7. Candidates must ascertain their eligibility and report at the scheduled time. Latecomers will not be allowed.
8. ESIC reserves the right to cancel the recruitment process at any stage, and its decision shall be binding.
9. Permission to attend the interview is **provisional** and subject to verification of eligibility and documents.
10. Selected contractual doctors must sign a Contract Agreement on a Rs. 500/- stamp paper, purchased by the candidate.
11. Private practice is **not permitted** for Professor, Associate Professor, Assistant Professor, Senior Resident - 1 Year (Against GDMOs), Senior Resident - 3 Year, Tutor/Demonstrator on contract.
12. Candidates must appear for the interview with original documents and self-attested copies supporting their Date of Birth, Education, Experience, Caste, Non-Creamy Layer (OBC), etc., along with **duly filled Annexure-A, one hour before interview time.**
13. Offer of appointment will be issued based on hospital requirements at ESIC's discretion.
14. Selection is subject to medical fitness.
15. **No accommodation** will be provided by ESIC.
16. **Security Deposit** (for Professor, Associate Professor, Assistant Professor, SR-3 Years,: Rs. 20,000/- Demand Draft in favour of **'ESI Fund A/c No. 1'**, payable at Pune, to be submitted at joining. Refunded (without interest) after successful completion, subject to performance. Forfeited in case of resignation without notice or misconduct.
17. No **TA/DA** will be paid for attending the interview or joining.
18. PWD candidates will be adjusted against vacancies in their respective categories (SC/ST/OBC/UR).
19. The decision of the selection board is final. No correspondence will be entertained.
20. Candidates who have already completed **3 years** as Senior Residents under Central Residency Scheme are not eligible for Senior Resident posts on contract under the 3-Year Scheme.
21. Reservation and age relaxation will be as per **Central Government Rules**.
22. Candidates claiming reservation/age relaxation under SC/ST/OBC/PWD must ensure eligibility and provide certificates in the **prescribed format**. OBC candidates must provide a non-creamy layer certificate per Govt. of India DOPT O.M. No. 36012/22/93-Estt.(SCT) dated 15.11.1993.
23. OBC candidates must submit a certificate as per DOPT O.M. No. 36036/2/2013-Estt (Res) dated 30.05.2014. Failure to do so will result in consideration under the General category.

24. Posts reserved for SC/ST/OBC/EWS may be filled from other categories if suitable candidates are not available, for a 39-day contract (extendable for another 39 days or until regular appointment, whichever is earlier).
25. Service rendered by Senior Residents in ESIC will be considered as **bonded service** in Maharashtra per State Govt. decision No. MED/1013/Admn No.101/13/Edu-2 dated 31.01.2014.
26. Contractual doctors are eligible for **leaves** as per ESIC guidelines.
27. No claim for benefits like **PF, Pension, Gratuity, Medical Allowances, Seniority, Promotion,** etc., will be admissible.
28. Candidates must be registered with the **NMC/MCI/ Maharashtra Medical Council**, as applicable, before joining.
29. Candidates in government service must produce a **No Objection Certificate (NOC)** at the time of the interview. Already employed candidates must produce a **Relieving Order/NOC** from their previous employer at the time of joining.
30. Selected candidates must submit a **written acceptance/consent** before the medical examination.
31. Contractual doctors found guilty of **gross misconduct or negligence** may be terminated without notice.
32. Absence for **15 days without permission** will be treated as voluntary abandonment and lead to automatic termination.
33. Attendance must be marked **manually and via Aadhaar Enabled Biometric Attendance System (AEBAS)**.
34. Duties include **emergency, ward, clinical, outreach programs, health promotion & prevention programs and floor /shift duties** as assigned.
35. Doctors may be assigned to **other departments** based on hospital needs.
36. In the event that a selected candidate fails to join within the stipulated time or resigns within one (01) month of joining, the offer of appointment may be extended to a candidate from the waiting list, subject to fulfillment of the prescribed eligibility criteria and approval of the Competent Authority. The waiting list shall remain valid until the next recruitment process is conducted or until such time as approved by the Dean, whichever is earlier.
37. Wrong declarations or submission of false information will lead to **cancellation of candidature and legal action.**

Dated: 22-08-2026

(Dean)
ESIC Medical College and Hospital, Bibvewadi, Pune

Annexure - A

APPLICATION FORM FOR ENGAGEMENT OF TEACHING FACULTY PROFESSOR/ASSOCIATE PROFESSOR/ASSISTANT PROFESSOR/ SENIOR RESIDENT-3 YEAR ON CONTRACTUAL BASIS IN ESIC MEDICAL COLLEGE & HOSPITAL, BIBVEWADI, PUNE

Incomplete application is liable to be rejected.

COLOR PASSPORT SIZE PHOTO

(Photograph should be with clearly visible face ,both ears)

1. Post applied for(√): Professor/Associate professor/Assistant professor, Senior Resident-3 Year,
2. Department in which applied:… …… ……
3. Name in CAPITAL letters:……
4. Gender : Male □ Female □ Other □
5. Father's/Husband's Name:……
6. Date of Birth, Age as on Date of Interview:……/……/…… , ……YEARS
7. Category of the Candidate (please write) : UR/EWS/OBC/SC/ST :……
8. Qualifications (MBBS/MD/MS/DNB/PG Diploma/BDS/MDS etc. with Certificates) Please add rows as per requirement in table:

Sl.	Degree and Subject	College	University	Year of Passing	NMC /State Medical Council no.
1					
2					
3					
4					
5					
6					

9. Experience(as per the post notified)Govt./Pvt. Hospital

/Institution(in Years/Months) with Certificates:

Sl.	Position held	Institution	From	To	Total	Teaching /Non Teaching	Nature: Regular/ Contract
1							
2							
3							
4							
5							
6							

List of Publications: (Only NMC approved Publications will be considered)

Sl.	**Title**	Author Position	Name of Journal	Name of Indexing Body
1				
2				
3				
4				
5				
6				
7				
8				

(i) NMC /State Medical Council /

(ii) Registration No……

(iii) Date of Registration:……

(iv) Date of expiry……

(v) Contact No(Mobile): ……

10. E-mail (in CAPITAL letters):……

11. Postal

Address:……

……

12. Present working status:-

Name of Employer

……

Designation……

Date of joining

……

13. Details of Identity Certificate (Aadhaar No /VoterId/ PAN): Id number……

14. Nationality : Indian/Other:

15. Interview Fee: Applicable :Yes/No ?

IF YES then provide DD NO
…… Issuing Date
,……

Name of issuing bank ,
……..
Name of branch of bank
……

DECLARATION:

I undertake that all the above information given above by me is correct to the best of my knowledge and I solemnly affirm that if any information given by me, if found wrong at any stage, my candidature for the post will automatically stand cancelled.

Date:

(Signature of Candidate)

Checklist

Sl.	Name of Documents	Submitted: Yes/No, If No, Reason?
1	Demand Draft as Interview Fee, if applicable	
2	Certificate of Class 10th for Date of Birth	
3	Degree Certificate of MBBS	
4	MBBS - NMC/State Medical Council Registration Certificate	
5	Degree Certificate of MD/MS/DNB Examination	
6	MD/MS/DNB - NMC/State Medical Council Registration Certificate	
5	EWS/OBC/SC/ST Certificate, when applicable	
7	Aadhaar Card and PAN Card	
8	Proof of Publications, Certificate of Training, Attendance in the Conference/ Workshop/ Seminar, if any	
9	Basic course in biomedical research certificate/Advanced from institution designated by NMC	
10	Basic/Advanced course in Medical Education Technology certificate from institution designated by NMC	
11	NOC from Current Employer, if applicable	
12	Relieving Certificate from previous Employer, if applicable	
13	Experience Certificate, if applicable	
14	Date of Appearance in last NMC Assessment	

List of documents which are to be submitted with Application Form.

Date: Signature of Applicant:

Name of Applicant and post applied:

Remarks of Verifying Officer –

(Signature of Verifying Officer)