

**GUIDELINES FOR RECRUITMENT OF VACANCIES UNDER
NATIONAL HEALTH MISSION ON CONTRACT/OUT SOURCING BASIS**

1. Recruitment shall be done for (41) number of vacancies in various categories as per the details enclosed in the Nalgonda district.

2. Applications are hereby invited by the District Selection Committee headed by the District Collector & District Magistrate, Nalgonda from the eligible applicants to the vacant posts.

3. The suitable qualifications for the vacant posts shall be as per the Government guidelines.

Sl. No.	Unit Name	Contract / Out sourcing	Designation	No. of Posts	Educational Qualification	Remuneration
1	CH&I - SNCU	Contract	Pediatrician/ Medical Officers	1	MD (Pediatrics) if not available, then DCH Registered with T.S. Medical Council	1,00,000/ 52,000
2	CPHC - HWC	Contract	MLHP/CHO/M O Palle Dawakhana	19	Preferences:- 1. MBBS (Registered with T.S. Medical Council) 2. BAMS (Registered with Indian Medicine) 3. B.Sc Nursing passed out 2020 onwards 4. B.Sc Nursing before 2020 passed candidates & GNM candidates should have completed 6 months bridge programme on Community health (CPCH) through IGNOU. (Registered with Nursing Council for T.S.)	40,000/ 29,900
3	1. IHR - Blood Bank-BSU- Mobile Blood Vehicle 2. RBSK -DEIC 3. BDK	Contract	Medical Officer	3	MBBS Registered with T.S. Medical Council	52,000
4	1. IHR - Blood Collection and Transportation Van 2. IDSP 3. NUHM-UPHC 4. RBSK - DEIC	Contract	Lab Technician	7	1. Intermediate and Diploma/ Certified course in MLT or Equivalent 2. Register with paramedical board of TG	27,300
5	IDSP	Contract	District Epidemiologist	1	1. A) MBBS and PG Degree in Public Health. B) Registered with Telangana Medical Council. (or) 2. Master Degree in Public Health from recognized university (or) 3. Master degree in applied Epidemiologist from recognized university.	50,000
6	1. NCD-NPPCDC 2. NCD-NPHCE	Contract	Staff Nurse	3	1. GNM or B.Sc Nursing 2. Registered with Nursing Council for T.S.	29,900

7	1. NUHM 2. RBSK - Mobile Health Teams	Contract	ANM	4	1. a) Must have passed Multi-Purpose Health Worker (Female) Training Course (b) Registered with Telangana State Nurses and Midwives Council (OR) 2. (a) Must have passed Intermediate Vocational Multi-Purpose Health Worker (Female) Training Course and have completed one-year clinical training in selected government hospitals in which they have been permitted to undergo clinical training (or) completed one year apprenticeship training in identified hospitals (b) Registered with Telangana Paramedical Board	27,300
8	NUHM - UPHCs	Out sourcing	Public Health Manager (Outsourcing)	1	1. Graduate Degree in Dental/Ayush/Nursing/ Life Science/Social Science with Master Degree in Public Health/Community Health/Preventive and Social Medicine 2. Must have (2) years experience in the field of Public Health	19,500
9	RBSK - DEIC	Contract	Psychologist	1	1. Master degree in Child Psychology/M.Phil in Rehabilitation 2. Psychology/Master Degree in Psychology (Rehabilitation Psychologist) 1. Clinical Psychologist from Recognized University in India	22,750
10	Telangana Diagnostics - District Hubs	Contract	Pharmacist	1	1. Diploma in Pharmacy 2. B. Pharmacy Registered with Pharmacy council for T.S.	27,300
		Total		41		

4. AGE : The minimum age is 18 years and the maximum age is 44 years in terms of (Rule - 12 (1) (a) (V) of Telangana State and Subordinate Service Rules 1996). The minimum and maximum age shall be reckoned as on 01.07.2026 with the following relaxations allowed for reckoning the maximum age limit as per rules in force :

- 1) For S.Cs., S.Ts & BCs & EWS Relaxation of (05) years.
- 2) For Ex-service men relaxation of (3) years and length of service in armed forces (applicable only for the posts of Medical Officers)
- 3) For NCC (who worked as Instructor in NCC) relaxation of (3) years and length of service in NCC
- 4) For Physically challenged persons relaxation of 10 (ten) years.

5. Method of Recruitment :

Recruitment shall be done by the District Selection Committee on behalf of the concerned District Health Society, for all the vacant positions.

For the posts of MLHPs., the guidelines for recruitment issued by this Office in Lr.Ro.No.96/NUHM/HWC/NHM/2017, dated: 06.09.2022 shall be followed (For age the guidance issued at "4) Age " shall be followed).

MLHP:- Selection will be done based on the **Combined percentage of marks obtained in all years of MBBS/BAMS/B.Sc. (Nursing)/GNM (For 100 marks).**

Other than MLHP positions, the following guidelines shall be followed:

- (i) Merit Lists shall be prepared separately for each of the categories of posts.
- (ii) Total marks are 100 of which 90 marks will be allotted basing on the marks obtained in qualifying examination and 10 marks will be awarded for the age. Weight-age for age will be reckoned from 18 years of age of the candidate. 0.5 mark will be awarded for one completed year of age with a maximum of 10 marks. The age will be reckoned as on 01-07-2026. (Example 1. If a candidate completes 20 years as on 01-07-2026, he/she will be awarded 1.0 mark; Example 2. If a candidate completes 30 years of age as on 01-07-2026, he/she will be awarded 6.0 marks; Example 3. If a candidate completes 38 years of age as on 01-07-2026, he/she will be awarded 10.0 marks).
- (iii) Merit list will be prepared based on the marks obtained with above criteria and displayed on Official website of the concerned District Collector, for transparency and also for calling objections.
- (iv) Selections list will be prepared from the finalized merit list duly following the Rule of Reservation (RoR) and Presidential Orders and also SC-ST reservation rules.
- (v) The Selected candidates shall maintain the Headquarters.
- (vi) These positions are not transferable.

6. Rule of Reservation :

- (i) Rule of Reservations in respect of Community, Disability, Ex-Service Men/Women shall be strictly observed as ordered by the Government of Telangana from time to time.
- (ii) 33 1/3% reservation for women will be applicable as per the orders issued by Government in G.O.Ms.No.3 Opt for Women, Children, Disabled & Sr.Citizens (Prog.I) dated 10.02.2024 and in G.O.Ms.No.35, Genl.Admn.(Ser.D) Dept., dated 13.02.2024.
- (iii) The Rule of Reservations to local candidates is applicable as per the Presidential order.
- (iv) The districts should continue the existing Roster.
- (v) The vacancies for the posts mentioned in G.O.68, falling in Scheduled Areas should be filled exclusively with the Local Scheduled Tribes.

7. How to Apply :

- (i) Application forms along with instructions can be down loaded from the official web site of the Nalgonda District.
- (ii) Filled in application form shall be submitted in person or through registered post to the Nalgonda District Medical & Health Officers of the District to which the candidate is applying. Applications which are received after due dates will be summarily rejected. District Selection Committee is not responsible for post delays.
- (iii) Self attested copies of the following Certificates should be enclosed along with the application form:

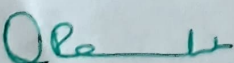
1	S.S.C /Dated of Birth Certificate issued by the Competent Authority of the Government, for proof of age
2	Intermediate or 10+ 2 examination
3	Qualifying Examination Pass Certificate.
4	Marks Memos of all the years (qualifying examination)
5	Registration Certificates of respective Councils
6	Latest Community Certificate/EWC Certificate/Ex-Servicemen/ NCC/Physically Handicapped, whichever is applicable, issued by the Competent Authority
7	Study certificate for the years from 4 th class to 10 th class and in case of Private study residence certificate from the Tahsildhar /MRO concerned to be submitted
8	PH certificate in respect of candidates claiming reservation under PH Quota.
9	Relevant certificates in respect of candidates claiming Ex-service Men Quota.
10	Registration Certificate from the concerned Medical Council! Nursing Council! Para Medical Board / Other relevant authority.
11	1 Photograph duly pasted on the application form

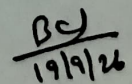
9. Notification Schedule for filling up the positions

1	Issue of Notification by District Collectors	22.09.2026
2	Start date of receipt of applications	23.09.2026
3	Last Date of receipt applications	28.09.2026
4	Scrutiny of applications & Preparation of provisional merit list	29.09.2026 to 07.10.2026
5	Display of provisional Merit List & Call for Objections.	08.10.2026
6	Last date of receipt of objections and reply to candidates.	14.10.2026
7	Display of final merit list and selection list	17.10.2026
8	Date of counseling.	20.10.2026

10. General Information to the candidate

- 1) The District Collector reserves the right to change/modify/cancel the selection process at any time during the process and the decision of the District Collector will be final and binding.
- 2) The Mode of Appointment is on Outsourcing basis or Contract basis for a period of 1 year or till the actual need ceases whichever is earlier.
- 3) No TADA will be paid to the candidates for attending the interviews.
- 4) Appointees will work under the overall administrative control of CH&FW and MD, NHM.
- 5) The termination notice shall be (30) days period from either side.
- 6) Candidates selected under Outsourcing mode shall be appointed through Outsourcing Agency.
- 7) The posts notified are not permanent/regular Government posts and purely temporary.
- 8) The Panel of Candidates will be utilized for future vacancies, until a period of one Year from the final date of Selection of Candidates, in this Notification.
- 9) The selected candidates will be intimated through email/official communication.
- 10) The selected candidates may have to perform tours.
- 11) Their performance will be evaluated from time to time and also the same will be considered for Extensional Termination of their service, in case of future requirements.
- 12) The employment is subject to disciplinary/code rules and in case of any deviation, employment is liable for termination.


DM&HO
NALGONDA


19/9/26
DISTRICT COLLECTOR AND MAGISTRATE
NALGONDA DISTRICT