



5 DECADES OF UNEARTHING ENERGY

ईस्टर्न कोलफील्ड्स लिमिटेड
Eastern Coalfields Limited
(कोल इंडिया की एक अनुषंगी)
(A Subsidiary of Coal India Limited)
(भारत सरकार का एक उपक्रम)
(A Govt. of India Undertaking)

पंजीकृत कार्यालय Regd. Office: साकतोड़िया, पो- डिसेरगढ़, जिला: पश्चिम बर्द्धमान (प०ब०) पिन-713333 Sanctoria, P.O. Dishergarh, Dist. Paschim Bardwaman (W.B.) PIN 713333, g-mail: wageboardstbhq1@gmail. com, सीआईएन/CIN: U10101WB1975GO1030295 वेबसाइट/ website: www.easterncoal.nic.in

Ref.No. ECL/CMD/C-6/WBE-5/1388

Date:-26.09.2026

INTERNAL NOTIFICATION

Applications are invited from the permanent Departmental employees of ECL for selection to the post of **Medical Dresser(Trainee)** for deployment at Area/Central Hospital of ECL. **The selected trainees will obtain training in Company Hospital for 1(One) year. On successful completion of the training, they will become eligible for regularization in Dresser (Medical) in T&S Grade "E" subject to Vacancy .** During the training period they will carry their original designation/grade/category. The vacancy position and break-up of vacancy is shown below as per MP Budget 2026-27.

S N o	Post and Grade	MP Budget 2026-27			Category wise vacancy		
		Sanction	Existing	Vacancy	UR	SC	ST
1.	Dresser (Med) (T&S Grade-E)	85	62	31	13	12	06

Qualification and Eligibility Criteria:

1. Minimum qualification and eligibility criteria for the posts of Dresser in T & S Grd E as per the Cadre Scheme and Implementation Instructions issued time to time is mentioned below:

Sl.No.	Designation	Category/Grade	Qualification	Eligibility for promotion	Mode of Selection/ Promotion
1.	Dresser (Med.)	T&S Grade-E	Matric with one year training certificate from company Hospital/Recognised Institute/Government Hospital	Two years service in the coal industry	Selection

Note: For adjudging the merit , the candidates will have to qualify Trade Test conducted by the Medical Department under the supervision of CMS (I/C), Sanctoria Hospital ECL,HQ. Successful candidates will be ranked according to the performance in the Trade Test, in case of Tie, the date of appointment then date of birth will be considered for their seniority.

2. Employees in higher grade are not eligible to apply. However, employees in the same grade or below grade are eligible to apply against this internal notification subject to fulfilment of other eligibility criteria as per the Cadre Scheme.

3. Candidate must have minimum "GOOD" ACR (Annual Confidential Report) rating for immediately preceding 03 years i.e. 2023-24, 24-25 & 2025-26.

4. Only regular and permanent employees of the Company except TR (Trainee) may apply.
5. Vigilance/ Departmental Clearance of Employees should be "Clear".
6. The cut-off date for the minimum qualification and eligibility as per cadre scheme will be date of issuance of Internal Notification.
7. Restricted Category: Management reserves the right not to consider the candidates working in statutory capacities & in essential capacities like Electrician (Complete Cadre). Such employees need not apply.

How to apply?

1. The application must be made in the format attached herewith (Annexure-1). The application must contain self-attested photo-stat copy of all the qualification certificates (Matriculate and above), Self- attested Photostat copy of Co's ID Card and self- attested photo-stat copy of Caste Certificate issued by the appropriate authority (if applicable). (The bio-data must be signed by the applicant. The details in the same must be verified from service records and it should be signed with office seal by the unit/Area personnel executive).
2. All application must be forwarded through proper channel. Direct application/application not made in the desired format/application not having the requisite information or forwarded without the required documents will be rejected.
3. Further, the HR Managers of units shall verify the submitted detail and documents from the service file and originals of the candidates and after certifying the documents shall submit to the Area Manager (HR).
4. The eligibility of the employees in reference to the conditions stated in this notification must be ascertained by the Unit/Area HR executive prior to forwarding their application to ECL, HQ. The Area Scrutiny report may be sent to this office in attached format (Annexure-2) duly signed by the Area (HR) Manager (Excel format to be emailed at: wbe.ecl@coalindia.in as well as duly signed hard copy). Incomplete application will not be considered. Similarly, the Departmental Clearance of the applicants will also be forwarded along with the application.
5. Incomplete applications or applications received after the due date or without signature of the candidate/ without relevant documents/ not through proper channel/ not in prescribed format shall be rejected.
6. The last date of submission of the application, complete in all respect, at Wage Board Estbs, ECL, HQ is 19/10/2026. Applications received after the last date of submission will be rejected. The Area/Estb./Workshop is advised not to forward applications to HQ after the due date.

Reservation and relaxation:

Reservation for SC/ST candidates will be in accordance with the instruction issued in the regard from time to time by the Government of India.

General Information and Instruction:

1. The applicants must note that the selected trainees will obtain training in Company Hospital for 1(One) year. On successful completion of the prescribed training, they will become eligible for regularization in Dresser (Medical) in T&S Grade "E" as per Cadre Scheme subject to vacancy. During the training period they will carry their original designation/grade/category.

2. Selected candidates will be posted in any Area/Unit of ECL and they are also liable to be transferred to the Areas of ECL at any time in their service period.
3. All future communication/information regarding this selection will be made available on ECL website. Candidates are advised to check/visit ECL website (www.easterncoalfields.in) regularly for further updates.
4. The applicants should note that the management reserves the right to increase/decrease the number of vacancies or cancel the entire selection process at any time.
5. The list of eligible/not-eligible candidates along with reason will be uploaded in the ECL website for inviting objection, if any, within 3 days from the date of uploading of the said list and after expiry of 3 days, the final list of eligible candidates will be uploaded in the ECL website.

Important Dates:

Sl.No.	Activity	Date
A	Opening date for submission of the application	28/09/2026
B	Last date for submission of application	12/10/2026
C	Cut-off date for the minimum qualification and eligibility	26.09.2026
D	Last date for submission the application & documents duly forwarded by the AM(HR) &HR(IC) to HQ.	19/10/2026

This issues with the approval of the Competent Authority.


 Nazrul Islam
 General Manager(HR/WBE)
 ECL HQ.

Distribution:

- 1.General Manager ,All Areas/Workshop ,ECL.
2. General Manager/HOD – All Deptt. of ECL HQ.
- 3.General Manager(System)-with a request to upload this internal notification on official website of ECL
- 4.TS to Director(HR),ECL,HQ.
- 5.Area Manager(HR),All Areas/Workshop,ECL.
- 6.Sr.Manager(HR),WBE,ECL,HQ

Application Form

Application for the Post of Medical Dresser (Trainee)

1. Name :

2. Father's name :

3. U.M.no :

4. Desig./Grade :

5. D.O.B :

6. D.O.A :

7. SC/ST/General :

8. Place of Posting :

9. Qualification :

(Please enclose all qualification certificates)

The above stated information is true to the best of my knowledge.

Signature of the applicant

Signature of the HOD
of the respective Deptt. of ECL.with seal.

